

Career Opportunities (Revised May, 2014)

Nashua Fire Rescue develops a Recruit Firefighter eligibility list as needed, usually yearly. All candidates who are on the current NH Fire Standards & Training eligibility list are contacted by letter. The typical timeline is as follows:

Fire Standards and Training usually begins accepting applications in late winter for a written test in the spring. CPAT testing is usually held early summer. Candidates who are certified Firefighter 2 or have passed the written exam are deemed by Fire Standards and Training as “eligible.” Nashua Fire Rescue will usually send letters in late summer or early autumn inviting candidates to begin the hiring process. This letter will contain all the minimum qualifications for Nashua Fire Rescue. Nashua Fire Rescue will then schedule our own physical agility test. First round candidate interviews will be held during the winter with second round interviews following. Candidates moving to the second round interviews will then complete an extensive detailed employment application. An eligibility list is then established should Nashua Fire Rescue have the need to hire firefighters. Any job offers are conditional upon successful completion of a required medical exam, motor vehicle records check, criminal background check, credit history check, and all Probationary Firefighter training requirements.

Local Qualifications Required

- Candidates must hold a minimum of NH Firefighter II certification, as determined by the State of NH. Candidates holding out of state certification must provide a letter from New Hampshire Fire Standards and Training & Emergency Medical Services granting reciprocity prior to the close of application. Determination of certification rests solely with Nashua Fire Rescue.
- Candidates must show proof of successful completion of the NHFST Written Entrance Exam no more than 2 years previous to the closing date of the application process or Firefighter 2 certification no more than 3 years previous to the closing date of the application process.
- Candidates must hold a minimum of National Registry EMT – B certification. Candidates holding out of state certification must obtain National Registry certification prior to the close of application. Candidates are required to maintain a current certification throughout the hiring process
- Current CPR certification. Candidates are required to maintain a current certification throughout the hiring process.
- Current CPAT certification. Candidates are required to maintain a current certification throughout the hiring process.
- Willing to reside within fifteen (15) miles of the geographic center of the City of Nashua (Nashua Police Station) within six (6) months of hire for the purpose of callback.
- Candidates must obtain a NH CDL-B (heavy commercial) driver license by the end of 3 years of employment
- No more than three (3) points in three (3) years on your driver license record for moving violations.
- No DWI (Driving While Intoxicated) convictions within seven (7) years on your driver’s license record.
- No convictions involving the transportation of alcohol or drugs within seven (7) years on your driver’s license record.