



Nashua Fire Rescue
Training/Safety Division
177 Lake Street, Nashua, NH 03060-
www.nashuafire.com

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Captain
(603) 589-3432
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Career Opportunities

Nashua Fire Rescue develops a Recruit Firefighter eligibility list as needed.

The Board of Fire Commissioners wishes to afford all qualified individuals an equal opportunity to enter employment with Nashua Fire Rescue.

Nashua Fire Rescue Entry Level Hiring Requirements:

- 18 years of age
- High School Diploma or equivalent
- Candidate must hold a minimum of Pro-Board Firefighter II Certification. Candidates holding out of state certification must provide a letter from the New Hampshire Fire Standards and Training granting equivalency and/or reciprocity prior to date of hire.
- National Registry of Emergency Medical Technicians - EMT Basic Certification. Candidates holding out of state certification must obtain National Registry certification prior to the close of application. Candidates are required to maintain a current certification throughout the hiring process.
- Current CPR Certification. Candidates are required to maintain a current certification throughout the hiring process.
- Must have current (within 26 months of date of hire) Candidate Physical Abilities Test (CPAT) as required by the State of NH Division of Fire Standards and Training. For applicants with out of state CPAT certifications you must submit your certification to the NH Fire Standards and Training granting equivalency prior to date of hire.
- Ability to pass Pre-Employment Physical Screening per NFPA 1582, "Standard on Medical Requirements for Firefighter".
- Ability to pass Acrophobia Ability Test – 100' Aerial Ladder Climb as required by the State of NH Division of Fire Standards and Training, administrative rule "Part 702".
- Ability to pass 1.5 mile run in 12:00 minutes or less.
- Candidate must not have been convicted of a felony under federal law, the law of this state or any other state.
- No more than three (3) points in three (3) years on your Driver's License for moving violations.
- No DWI convictions within seven (7) years.
- No convictions involving the transportation of alcohol or drugs within seven (7) years.
- Ability to pass a comprehensive motor vehicle record check.

- Ability to pass a comprehensive background check.
- NH CDL-B with airbrake is desirable but not required.

Certification and Reciprocity:

If you live outside New Hampshire, or hold out of state certifications to include DoD certifications, you need to ensure that your current certifications comply with the requirements of the State of New Hampshire. For out of state certifications you must submit your certifications to the New Hampshire Fire Standards/Training and Emergency Medical Services for review and a letter of equivalency or reciprocity to NH. This must be done before a conditional offer of employment will be made. If you have attended an out of state CPAT exam, you must also submit your certification to NHFSTEMS for equivalency. Please submit your certifications to NHFSTEMS as early as possible.

Contacts/Resources:

Please contact the Training/Safety Division with any additional questions.

(603) 589-3432

NashuaFireCareers@Nashuanh.gov

New Hampshire Department of Safety
Division of Fire Standards/Training and Emergency Medical Services
Richard M. Flynn Fire Academy
<https://www.nh.gov/safety/divisions/fstems/>

Phone Numbers:

In State and Local	(603) 223-4200
Toll Free	(800) 371-4503
Facsimile	(603) 271-1091
TTY/TDD Relay Services	(800) 735-2964

Mailing Address:

10 Hazen Drive
Concord, NH 03305-0003

Physical Address:

98 Smokey Bear Blvd.
Concord, NH 03305