



ORDINANCE

RELATIVE TO MAXIMUM VACATION ACCRUALS FOR UNAFFILIATED EMPLOYEES

CITY OF NASHUA

In the Year Two Thousand and Twenty

WHEREAS, there has been an ongoing State of Emergency in New Hampshire due to the Novel Coronavirus (COVID-19) since March 13, 2020;

WHEREAS, unaffiliated employees have been limited in their ability to use accrued vacation time; and

WHEREAS, the Unaffiliated Employees Personnel Policies provide that the maximum vacation time accrual as of an employee's anniversary date shall be two times their respective annual accrual rate, and any balances exceeding that amount shall be forfeited.

NOW, THEREFORE, BE IT RESOLVED by the Board of Aldermen of the City of Nashua that if there are Unaffiliated Employees that due to the COVID-19 pandemic are in a situation where they would lose accrued vacation time, the Mayor is authorized to allow those employees to exceed their maximum vacation accrual amount.

This legislation shall take effect immediately upon its passage and shall remain in effect until December 31, 2021. All ordinances or parts of ordinances inconsistent herewith are hereby suspended while this ordinance is in effect.

The City Clerk is directed not to codify this ordinance in the Nashua Revised Ordinances but to designate it as **Covid-19 Emergency Measure No. 6** (City Clerk to assign appropriate number upon passage) and publish it and any subsequent emergency measures on the city website.

PASSED BY THE BOARD OF ALDERMEN – JULY 14, 2020
APPROVED BY THE MAYOR – JULY 16, 2020
ATTEST: SUSAN K. LOVERING, CITY CLERK