

Summary of Revisions made to NRO Chapter 45 Article IV - Board of Public Works Retirement System

3/19/2019

Line No.	Section	Proposed Revision
1	45-9 - Definitions	Add "Full Time" to "EMPLOYEE" definition.
2	45-9 - Definitions	Define "FULL TIME" as 40 hours.
3	45-11 - Appointment, term and compensation of BoT	Formalize employee election of employee representatives. Strike appointment from BPW.
4	45-11 - Appointment, term and compensation of BoT	Added City Treasurer as person authorized to perform work as approved by the BoT.
5	45-11 - Appointment, term and compensation of BoT	Increased employee representatives to 3 (from 2). Defined that employee reps shall come from each employee group.
6	45-11 - Appointment, term and compensation of BoT	Added Treasurer or designee as Trustee.
7	45-12 - Quorum and votes	Changed from three to four.
8	45-15 - Clerical Work	Change "Clerical" to "Administrative" Work. Changed person authorized to designate an employee to do this work to the Director from the BPW.
9	45-16 - Time of Payments	Change weekly to monthly.
10	45-17, A - Contributions to system	Formalize utilization of paid time off codes (sick, vacation, etc.) to make contribution deductions.
11	45-17, E - Contributions to system	Add E: Formalize that contribution deductions are made when EE receives accrued time off payout.
12	45-18, A - Membership	Add "full-time" to definition of membership.
13	45-18, B - Membership	Correct "Department" to "Division"
14	45-18, C1 - Membership	Add Military Duty as exempt reason for termination of membership.
15	45-20 - Military Service	Further define Military Service and what occurs during deployment.
16	45-21, A - Service retirement benefits	Define timeline/process for application for retirement, payment timing and date of 1st payment. (A, B, E)
17	45-21, C - Service retirement benefits	Formalize BoT policy that up to 80 hours can be used to bridge minimum time required for benefit.
18	45-21, C - Service retirement benefits	Formalize catch-up contribution policy - change lump sum to double-up payroll deductions.
19	45-22, A1 - Disability Retirement	Clean up of language.
20	45-22, C1 - Disability Retirement	Clean up of language.
21	45-22, C2 - Disability Retirement	Correction of Accidental Disability Retirement definitions
22	45-22, D1-3 - Disability Retirement	Formatting fixes.
23	45-26, B1 d - Payment of retirement benefits	Clarification
24	45-27, D & E - Termination of employment benefits	Add sections D & E: describes refund/rollover process and gives City option to refund if no response from former member.
25	45-28, A - Repayment of Refund	Fixes contradiction, further defines how a re-employed member can payback previously refunded contributions.
26	45-29 - Reemployment of Retiree (NEW SECTION)	Added section regarding reemployment of BPW pension-collection retiree.
27	45-30 - Protection against fraud	Renumbered Ordinance section
28	45-31 - Exemption from legal process	Renumbered Ordinance section