



ORDINANCE

RELATIVE TO PERSONAL DAYS FOR UNAFFILIATED EMPLOYEES IN THE PUBLIC HEALTH AND COMMUNITY SERVICES DIVISION

CITY OF NASHUA

In the Year Two Thousand and Twenty

WHEREAS, there has been an ongoing State of Emergency in New Hampshire due to the Novel Coronavirus (COVID-19) since March 13, 2020;

WHEREAS, employees in the City's Public Health and Community Services Division have taken a lead role and been essential and necessary in the City's ongoing response to the pandemic;

WHEREAS, the Unaffiliated Employees Personnel Policies provide that unused personal days may not be carried over to the next fiscal year (see NRO Section 50-6 and current "City of Nashua Unaffiliated Employees Personnel Policies"); and

WHEREAS, Unaffiliated Employees in the Public Health and Community Services Division have been working seven days a week fighting the COVID-19 virus and keeping the community safe. They have not been able to take the days to which they are entitled, and their dedication to the people of Nashua should not cause them to lose days off which they otherwise would have been able to take.

NOW, THEREFORE, BE IT RESOLVED by the Board of Aldermen of the City of Nashua that for Unaffiliated Employees in the Public Health and Community Services Division, any personal days remaining in FY20 may be carried over to FY21, and must all be used in FY21.

This legislation shall take effect immediately upon its passage and shall remain in effect until June 30, 2021. All ordinances or parts of ordinances inconsistent herewith are hereby suspended while this ordinance is in effect.

The City Clerk is directed not to codify this ordinance in the Nashua Revised Ordinances but to designate it as **Covid-19 Emergency Measure No. _____** (City Clerk to assign appropriate number upon passage) and publish it and any subsequent emergency measures on the city website.

LEGISLATIVE YEAR 2020

ORDINANCE: O-20-020

PURPOSE: Relative to personal days for unaffiliated employees in the Public Health and Community Services Division

ENDORSERS: Mayor Jim Donchess

COMMITTEE
ASSIGNMENT: Personnel/Administrative Affairs Committee

FISCAL NOTE: None.

ANALYSIS

This legislation temporarily amends the Unaffiliated Employees Personnel Policies by authorizing a FY21 carryover of any unused FY20 personal days for Unaffiliated Employees in the Public Health and Community Services Division.

Under NRO 50-3, the merit plan may be amended by ordinance. NRO 50-3 states that prior to the introduction of such amendments by the Mayor, division directors and department heads shall have the opportunity to comment on the amendments. This is a procedural rule that can be waived by the board.

Approved as to form: Office of Corporation Counsel

By: June 4, 2020

Date: /s/Dorothy Clarke

ORDINANCE

O-20-020

**Relative to Personal Days for
Unaffiliated Employees in the
Public Health and Community
Services Division**

IN THE BOARD OF ALDERMEN

1ST READING June 9, 2020

Referred to:
Personnel/Administrative Affairs Committee

2nd Reading June 9, 2020

3rd Reading _____

4th Reading _____

Other Action _____

Passed June 9, 2020

Indefinitely Postponed _____

Defeated _____

Attest: [Signature]
City Clerk

[Signature]
President

Approved _____
Mayor's Signature

Date

Endorsed by

- _____
MAYOR
- _____
LAWS
- _____
TENCZA
- _____
SCHMIDT
- _____
HARRIOTT-GATHRIGHT
- _____
O'BRIEN
- _____
DOWD
- _____
CLEAVER
- _____
KLEE
- _____
KELLY
- _____
WILSHIRE

Vetoed: _____

Veto Sustained: _____

Veto Overridden: _____

Attest: _____
City Clerk

President