



ORDINANCE

ESTABLISHING MAYORAL BENEFITS

CITY OF NASHUA

In the Year Two Thousand and Five

The City of Nashua ordains that Chapter 2 “Administration”, Article IV “Officers and Employees”, Division 2 “Mayor”, of the Nashua Revised Ordinances, as amended, be and hereby is further amended by the addition of the following new section:

“Sec. 2-199. Mayoral benefits.

The mayor shall receive only the following benefits:

Vacation: The mayor is entitled to use accrued vacation leave after he or she has been in office at least ninety (90) calendar days. Vacation is accumulated as follows: First year, 5 days; Second and Third year, 10 days; Fourth year and every year after, 15 days. The mayor may not take more than two consecutive weeks of vacation at a time.

Personal Days, Sick Leave, Bereavement Leave, Holidays, and Jury Duty: The same benefits as employees in the merit system.

Health Insurance: Health insurance is available to the mayor, in the same types of coverage and types of plans that are available under the merit system. However, for an HMO plan, the city will contribute 75%; for a point of service plan, the city will contribute 65%, and for an indemnity plan, the city will contribute the same dollar amount as it contributes to the point of service plan. Furthermore, on July 1 of each year, the mayor’s contribution will change by a factor equal to the average of the changes in the Consumer Price Index – Urban (CPI-U) of the preceding three (3) calendar years as published by the U.S. Bureau of Labor Statistics.

Dental and Life Insurance: The same benefits as employees in the merit system.”