ORDINANCE

AMENDING HEALTH AND DENTAL INSURANCE PROVISIONS OF THE PERSONNEL ADMINISTRATION MERIT SYSTEM

CITY OF NASHUA

In the Year Two Thousand and Four

The City of Nashua ordains that Chapter 2 “Administration”, Article V “Personnel Administration Merit System”, Division 1 “Generally”, of the Nashua Revised Ordinances, as amended, is hereby further amended by adding the following new section:


For employees hired after the effective date of this ordinance, health and dental insurance benefits offered to employees not covered by a collective bargaining agreement shall include the following terms:

(a) Health Insurance: Health Maintenance Organization (HMO). The City’s contribution shall be 85 percent of the cost of single coverage and 75 percent for two-person or family plan coverage.

(b) Dental Insurance: The City’s contribution shall be 80 percent of the cost of single coverage and 60 percent for two-person or family plan coverage.”

This ordinance shall take effect on passage.