

## City of Nashua Legislation Details for O-03-137

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**Bill Number:** O-03-137

**1st Reading:** 2/11/2003

**Bill Name:** REMOVING ALLOWABLE DIRECTOR AND DEPARTMENT HEAD POSITIONS FROM THE PERSONNEL ADMINISTRATION MERIT SYSTEM FOR PURPOSES OF DETERMINING SALARY AND PROVIDING FOR FREEZING THEIR SALARY

**Bill Status:** Postponed Indefinitely

**Approval Date:**

**Voting:** Not a Roll Call Vote on this Legislation

**Bill Sponsor:** [Paula I. Johnson](#)

**Co-Sponsors:** No Co-Sponsors to date

**Bill Text:** **REMOVING ALLOWABLE DIRECTOR AND DEPARTMENT HEAD POSITIONS FROM THE PERSONNEL ADMINISTRATION MERIT SYSTEM FOR PURPOSES OF DETERMINING SALARY AND PROVIDING FOR FREEZING THEIR SALARY**

In the Year Two Thousand and Three The City of Nashua ordains that Chapter 2 "Administration" of the Nashua Revised Ordinances, as amended, hereby be further amended as follows: 1. In Article V "Personnel Administration Merit System", Division 1 "Generally", Section 2-304 "Personnel covered", add the following new language as shown: "(c) The compensation of the following positions shall remain fixed at the rate of compensation as of the date of passage of this ordinance: Administrative Services Division Director Aldermanic Legislation Manager Chief Assessor Chief Financial Officer / Comptroller City Clerk Code Enforcement Department Manager Community Development Division Director Corporation Counsel Department of Building Safety Manager Economic Development Director Environmental Health Manager / Health Officer Fire Chief Health and Community Services Division Director Human Resources Manager Information Technology Manager Mediation Program Manager Planning Department Director / Manager Public Health Manager Purchasing Manager Risk Manager Treasurer / Tax Collector Urban Programs Department Manager Welfare Officer / Manager" 2. In Article IV "Offices and Employees", Division 2 "Mayor", Section 2-196 "Charter officers", add the following new underlined language: "In accordance with section 42 of the city charter, the mayor shall establish the compensation of the charter officers enumerated therein from time to time within funds available in the city budget as approved annually and consistently with the merit system. This section shall not apply to the city clerk, the welfare officer, the treasurer and collector of taxes, and the city solicitor (corporation counsel)." 3. In Article III "Administrative Code", Division 1 "Generally", Section 2-72 "Administrative Divisions; officers and employees", add the following new underlined language: "(a) The mayor is the chief administrative officer of the city. The mayor shall appoint division directors and department heads as provided by section 42 of the charter, for indefinite terms, on the

basis of merit and fitness to perform their duties. The mayor may appoint interim directors for the divisions of administrative services, community development, and community services for a period of no more than one hundred twenty (120) days before obtaining approval of those appointments by the board of aldermen as provided elsewhere in this article. Division directors, interim directors and/or department heads may be removed by the mayor for misconduct or inefficiency. All employees of the administrative divisions of the city (other than those represented by unions) shall be employed and compensated in accordance with the city's merit plan, unless otherwise exempted." 4. In Article III "Administrative Code", Division 1 "Generally", Section 2-73 "Powers and duties of division directors", delete the following struckthrough language: "(j) Salaries of division directors shall be as outlined in the merit plan." 5. In Article II "Board of Aldermen", Division 1 "Generally", Section 2-25 "Legislative Assistants", add the following new underlined language: "Subject to available funding, the board of aldermen shall have such legislative assistants who shall work under their direction and in coordination with other city departments and divisions to fulfill the obligations of the city to maintain records of the legislation and proceedings of the board of aldermen. These employees shall be merit employees subject to all the provisions of the merit system, unless otherwise exempted." This legislation shall take effect upon date of passage.

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