



## ORDINANCE

### AMENDING EMPLOYEE CONDUCT REGULATIONS REGARDING VOTING PARTICIPATION IN MATTERS IN WHICH AN EMPLOYEE HAS FINANCIAL INTEREST

### *CITY OF NASHUA*

*In the Year Two Thousand and Seven*

*The City of Nashua ordains* that Chapter 2 “Administration, Article IV “Officers and Employees”, Division 6 “Conduct Regulations”, Section 2-276 “Participation in certain matters in which employee has financial interest”, subsection (c), subparagraphs (1) and (3) of the Nashua Revised Ordinance, as amended, be further amended by deleting the struck-through language, adding new underlined language, and adding a new subparagraph (6), as follows:

**Section 2-276. Participation in certain matters in which employee has financial interest.**

- (c)
  - (1) As to matters, including but not limited to collective bargaining agreements, changes to the merit system, or contracts, coming before the board or committee, no member may vote or participate in discussion on a question in which the member has a direct personal and pecuniary interest.
  - ...
  - (3) For purposes of this subsection (c), a personal and pecuniary interest includes the interest of the member and immediate family as defined in Section 2-271 ~~residing in the member's household.~~
  - ...
  - ...
  - (6) Whoever violates this section shall be punished as provided in Section 2-283.

All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

This ordinance shall take effect upon passage.