

**CITY OF NASHUA
BOARD OF FIRE COMMISSIONERS
MEETING MINUTES
WEDNESDAY, SEPTEMBER 7, 2022**

THE MEETING CAME TO ORDER AT 5:30 PM

MEMBERS PRESENT:

Kevin Burgess
Paul Garant
Gary Lambert
Mary Ann Melizzi-Golja
John Steere

MEMBERS NOT PRESENT:

STAFF PRESENT:

Chief Steve M. Buxton
Assistant Chief William B. Atkinson

STAFF NOT PRESENT:

OTHERS PRESENT:

Deputy Fire Chief Robert Barrows
Deputy Fire Chief James Kirk
Deputy Fire Chief Mark Wholey
President of Local 789 Thomas Wholey
Pvt. John McAllister
Members of Local 789

All stood as Commissioner Lambert lead The Pledge of Allegiance.

A Moment of Silence was held for all those lost in the fire service.

PUBLIC COMMENT (RE: NFR AGENDA ITEMS)

N/A

CONSENT AGENDA

Minutes:

22 102 Wednesday, July 7, 2022 Regular Meeting Minutes

Communication(s):

22 103 From: Derry Fire Department
Re: Thank You – Mutual Aid

22 104 From: Londonderry Fire Department
Re: Thank You – Old Home Days Participation

22 105 From: Brookline Fire Department
Re: Thank You – Mutual Aid

Report(s):

22 106 Departmental Detail Expenditures Report

Motion by Commissioner Lambert to accept and place on file, as presented, the Consent Agenda items as follows: 1.) The meeting minutes, 2.) The Communication(s) and 3.) The Departmental Detail Expenditures Report

Seconded by Commissioner Garant

Vote: passed 5-yes

REGULAR AGENDA

Staff Reports

22 107 A Chief Buxton

Chief Buxton discussed the following:

-) Fire Marshal Fee Structure
-) CERF Schedule
 - o Build Time for Apparatus
 - o SCBA Compressor
-) Challenge with vehicles for purchase, i.e. pickups
-) Deputy Barrows taken over Apparatus Replacement from Deputy Kirk
-) Public Safety Radio Program
-) Action Items
 - o Three Grievances
 - o MOA
 - o Station 5 New Patch
 - o Promotion Authorization

Motion by Commissioner Steere to accept Chief Buxton's July & August report, as presented, and place on file

Seconded by Commissioner Lambert

Vote: passed 5-yes

22 107 B Assistant Chief Atkinson

-) Engine 3 in service
-) Fire Marshal Place of Assemblies

Motion by Commissioner Lambert to accept Assistant Chief Atkinson's July & August report, as presented, and place on file

Seconded by Commissioner Garant

Vote: passed 5-yes

Discussions

22 108 Local 789

President Thomas Wholey discussed the following:

-) Three Grievances
-) FLSA Concerns – ongoing with the city
-) May Day Situation Ongoing
-) PFPOPE Investment Plan
 - o 457 Deferred Compensation Plan
 - o Met with Kim Kleiner and PFPOPE Administrator
 - o Added benefit, no cost to the city
-) Hudson Issue
-) Peer Support Team now known as Member Assistance Team
 - o Troy Saunders – Team Coordinator
-) Meet The New Guy Night
-) Purvis System
-) Put together Contract Committee
-) 19 Elm is almost finished
 - o Open House
-) November 11th Firemen's Ball – Sky Meadow
-) Softball Tournament MDA – October 2nd
-) Operation Warm

Motion by Commissioner Garant to accept Item 22 108, as presented, and place on file

Seconded by Commissioner Lambert

Vote: passed 5-yes

OLD BUSINESS

N/A

NEW BUSINESS

22 109 Authorization for action: Personnel Grievance – Promotional Process

Motion by Commissioner Garant to approve Item 22 109 Promotional Process Grievance, as presented, and place on file
Seconded by Commissioner Lambert
Vote: passed 5-yes

22 110 Authorization for action: Personnel Grievance – Inequitable Distribution of Overtime

Motion by Commissioner Steere to approve Item 22 110 Inequitable Distribution of Overtime Grievance, as presented, and place on file
Seconded by Commissioner Lambert
Vote: passed 5-yes

22 111 Authorization for action: Personnel Grievance – Daylight Savings Time

Motion by Commissioner Lambert to approve Item 22 111 Daylight Savings Time Grievance, as presented, and place on file
Seconded by Commissioner Garant
Vote: passed 5-yes

22 112 Authorization for action: Personnel MOA for W1 & W2 Testing

Motion by Commissioner Garant to approve Item 22 112 MOA for W1 & W2 testing, as presented, and place on file
Seconded by Commissioner Steere
Vote: passed 5-yes

22 113 Authorization for action: Station Patch Approval New Station Patch Request for Station 5

Motion by Commissioner Lambert to approve Item 22 113 New Station 5 Patch, as presented, and place on file
Seconded by Commissioner Steere
Vote: passed 5-yes

Motion by Commissioner Melizzi-Golja to add to the agenda the promotion of Lt. Andrew Martineau to the position of captain, as stated in the Promotional Process Grievance Resolution
Seconded by Commissioner Lambert.
Vote: passed 5-yes

**22 115 Authorization for action: Personnel
Promotion of Lt. Andrew Martineau**

Motion by Commissioner Garant to promote Lt. Andrew Martineau to the position of Captain, effective 09/25/2022

Seconded by Commissioner Lambert

Vote: passed 5-yes

REMARKS

Chief Buxton

-) Excused Lt. Andrew Martineau from being in-attendance at meeting due to timing
-) Swearing-In for Andrew Martineau to be determined

REMARKS BY FIRE COMMISSION

Commissioner Garant discussed the following:

-) House Explosion Fire in Brookline

PUBLIC COMMENT (RE: NFR NON-AGENDA ITEMS)

N/A

PERSONNEL ITEMS

22 114 A Personnel Item A ~ Retirement Notification

Motion by Commissioner Garant to accept and place on file with regrets the letter of retirement received from Private Todd Weeks

Seconded by Commissioner Steere

Vote: passed 5-yes

22 114 B Personnel Item B ~ Retirement Notification

Motion by Commissioner Lambert to accept and place on file with regrets the letter of retirement received from Private Shane Sewade

Seconded by Commissioner Steere

Vote: passed 5-yes

Non-Public if required

N/A

MOTION TO ADJOURN

22 116 Adjourn Meeting

Motion by Commissioner Lambert to adjourn the meeting at 06:06 PM

Seconded by Commissioner Steere

Vote: passed 5-yes

09/29/2022 kmc

TIME AND LOCATION OF NEXT MEETING:

Regular Scheduled Board of Fire Commission Meeting
Wednesday, October 5, 2022, 5:30 pm
at 177 Lake Street, Classroom

Date and Location of other Events

Thursday, September 8, 2022, 2:00pm, 9/11 Presentation, at 70 East Hollis Street

Sunday, September 11, 2022, 9:45am, September 11th Observance, at all stations

Saturday, October 2, 2022, Softball Tournament to benefit MDA at AJ's Sports Bar in Hudson

Sunday, October 9, 2022, 10:00am, Memorial Sunday, at the Firemen's Monument at the intersection of Manchester and Concord Streets, breakfast to follow at the Courtyard Marriot on Southwood Drive

Saturday, November 11, 2022 Firemen's Ball at Sky Meadow