

**CITY OF NASHUA  
BOARD OF FIRE COMMISSIONERS  
MEETING MINUTES  
WEDNESDAY, JUNE 2 2021**

**THE MEETING CAME TO ORDER AT 17:30 PM**

**MEMBERS PRESENT:**

Kevin Burgess  
Paul Garant  
Gary Lambert  
Ken Marquis  
Anthony Patti

**MEMBERS NOT PRESENT:**

**STAFF PRESENT:**

Chief Brian D. Rhodes  
Assistant Chief Steve M. Buxton

**STAFF NOT PRESENT:**

**OTHERS PRESENT:**

Deputy James Kirk  
Local 789 President Thomas Wholey  
Captain Mark Wholey  
Lieutenant Jacob Dodge  
Lieutenant Jonathan Curran  
Private Adam Stasio  
Members of Local 789

All stood as Commissioner Marquis lead the Pledge of Allegiance.

A Moment of Silence was held for all those lost in the fire service.

**PUBLIC COMMENT (RE: NFR AGENDA ITEMS)**

N/A

**CONSENT AGENDA**

**Approval of Minutes**

**Wednesday, May 5, 2021 Regular Meeting 21 64**

**Motion** by Commissioner Marquis to accept as presented the meeting minutes and place on file

Seconded by Commissioner Garant

Vote: passed 5-yes

**Communication(s):**

**Thank You (1)**

**21 65**

**Motion** by Commissioner Marquis to accept as presented the Thank You's and place on file  
Seconded by Commissioner Garant  
Vote: passed 5-yes

**Departmental Detail Expenditures Report**

**21 66**

**Motion** by Commissioner Marquis to accept as presented the Departmental Detail Expenditures Report and place on file  
Seconded by Commissioner Garant  
Vote: passed 5-yes

**Accident(s) (2)**

**21 67-68**

**Motion** by Commissioner Marquis to accept as presented the Accident Report and place on file  
Seconded by Commissioner Garant  
Vote: passed 5-yes

**REGULAR AGENDA**

Chief Rhodes, on behalf of the administration and the members of Nashua Fire Rescue, send condolences to the Davidson family.

**Staff Reports**

**A. Chief Rhodes**

**21 69 A**

**Motion** by Commissioner Lambert to accept Chief Rhodes' report as presented and place on file  
Seconded by Commissioner Marquis  
Vote: passed 5-yes

**B. Assistant Chief Buxton**

**21 69 B**

**Motion** by Commissioner Garant to accept Assistant Chief Buxton's report as presented and place on file  
Seconded by Commissioner Lambert  
Vote: passed 5-yes

## **Discussions**

Local 789

21 70

) President Wholey reported the following:

- o Retro pay grievance discussion
- o Phillip MacCallum Grievance – Arbitration date 07/13
- o Military Leave – working with the chiefs and City Hall Legal to resolve two year military leave issue
- o Sneaker Drive on 06/07/2021 at 10:30 AM at Arlington Street Community Center
- o Appreciated the chance to review the Rules and Regulations in order to advocate for the membership
- o Made it through the health audit working with Kim Kleiner and Carol St. Pierre at City Hall
- o Kim Kleiner was very excited and praised the organization for their efforts in involvement in the HSA

**Motion** by Commissioner Lambert to accept and place on file discussion item 21 70

Seconded by Commissioner Patti

Vote: passed 5-yes

## **OLD BUSINESS**

### **Rules and Regulations – continued discussion**

21 47

Assistant Chief Buxton reviewed edits in the rules and regulations.

Commissioner Garant suggested adding a table as an appendix listing the clause, what it is, and the approval required as a reference guide. Assistant Chief Buxton agreed to have this drafted.

**Motion** by Commissioner Garant to accept the revised Rules and Regulations and place on file.

Seconded by Commissioner Patti

Vote: passed 5-yes

## **NEW BUSINESS**

### **Station 2 – New Fire House Patch Request**

21 71

Captain Wholey spoke in regards to the Station 2 New Fire House Patch request. Adam Stasio did the work and design on the new patch.

**Motion** by Commissioner Patti to approve and accept the new patch for Station 1 as presented

Seconded by Commissioner Lambert

Vote: passed 5-yes

### **Authorization(s) for Action: New Hires**

21 72

**Motion** by Commissioner Patti, based on the information provided including necessary documentation and supporting evidence, to authorize and approve the hiring of fourteen probationary fire fighters and provide conditional offer letters

Seconded by Commissioner Lambert

Vote: passed 5-yes

**Motion** by Commissioner Garant to send a letter, from the Board of Fire Commissioners, to Director Kim Kleiner requesting an analysis in review of firefighter compensation with respect to the implementation of the retroactive payments resulting from the current CBA. This is beyond the Board of Fire Commissioners' ability and they feel the members should not be the ones having to figure this out.

Seconded by Commissioner Patti

Vote: passed 5-yes

**REMARKS**

- J President Wholey wanted to let everyone know the union closes on the property on Elm Street on Thursday, 06/03/2021.
- J There was a short discussion of the first grade student that got a ride to school in the Special Hazards Apparatus.
- J President Wholey mentioned the event at Haywards with PAL and how it was nice to be involved.
- J President Wholey, on behalf of the members, thanked the board, administration and Deputy Kerrigan for the new extrication equipment.

**REMARKS BY FIRE COMMISSION**

N/A

**PUBLIC COMMENT (RE: NFR NON-AGENDA ITEMS)**

N/A

**PERSONNEL ITEMS**

**Personnel Item**

**21 74 A**

**Motion** by Commissioner Lambert to accept and place on file

Seconded by Commissioner Marquis

Vote: passed 5-yes

**NON-PUBLIC SESSION**

**21 75 A**

**Motion** by Commissioner Patti at 18:23 PM to enter into Non-Public session in accordance with N.H. RSA 91-A:3, subsection 2C, by roll call, which is required, to discuss matters which, if discussed in public, would likely affect adversely the reputation of any person other than a member of this public body itself, unless such person requests an open meeting.

ROLL CALL

Vote: passed 5-yes – by roll call

**Motion** by Commissioner Garant that the Board comes out of non-public session at 18:58 PM **21 75 B**  
Seconded by Commissioner Lambert  
Vote: passed 5-yes

**Motion** by Commissioner Garant at 19:01 PM to seal the record of the Non-Public session of Wednesday, 06/02/2021, until such time as the Board of Fire Commissioners vote that the record may be unsealed. The reason for sealing the record is that divulgence of this information could adversely affect the reputation of a person other than a member of the board. **21 75 C**  
Seconded by Commissioner Patti  
Vote: passed 5-yes

**MOTION TO ADJOURN** **21 76**

**Motion** by Commissioner Patti to adjourn the meeting at 19:02 PM  
Seconded by Commissioner Marquis  
Vote: passed 5-yes

**TIME AND LOCATION OF NEXT MEETING:**

Wednesday, July 7, 2021, 17:30 pm  
at 177 Lake Street, Classroom

**Dates and Locations of Other Events/Meetings:**

Don Davidson Services  
Thursday, 06/03/2021  
Walk Through at 10:00 am  
Service at 11:00 am  
St. Aloysius of Gonzaga  
48 West Hollis Street  
Nashua, NH 03060