

BUDGET REVIEW COMMITTEE

MAY 11, 2023

A meeting of the Budget Review Committee was held Thursday, May 11, 2023, at 7:00 p.m. in the Aldermanic Chamber.

Alderman Richard A. Dowd, Chairman, presided.

Let's start the meeting by taking a roll call attendance.

Members of Committee present: Alderman Richard A. Dowd, Chairman
Alderman-at-Large Michael B. O'Brien
Alderman-at-Large Lori Wilshire
Alderswoman-at-Large Shoshanna Kelly
Alderman June M. Caron
Alderman Ernest Jette
Alderman John Sullivan

Members not in Attendance:

Also in Attendance: Alderman Thomas Lopez
Mario Andrade, Nashua School District Superintendent
Bill Mansfield, Radio Systems Manager
Bobbie Bagley, Director of Division of Public Health and Comm. Services
Kim Bernard, Chief Public Health Nurse
Heidi Peek-Kukulka, Manager/Health Officer
Robert Mack, Manager/Welfare Officer

ROLL CALL

PUBLIC COMMENT

COMMUNICATIONS

Without objection, Chairman Dowd accepted a communication that came in after the agenda was prepared.

From: Adam A. Marcoux, President, Nashua Teachers' Union
Re: Support of R-23-117

There being no objection, Chairman Dowd accepted the communication and placed it on file.

UNFINISHED BUSINESS - None

NEW BUSINESS – RESOLUTIONS

R-23-117

Endorsers: Alderman Richard A. Dowd
Alderswoman-at-Large Gloria Timmons
Alderman Derek Thibeault
Alderman Tyler Gouveia
Alderman Alex Comeau
Alderswoman-at-Large Shoshanna Kelly
Alderman-at-Large Ben Clemons
Alderman Thomas Lopez
Alderman-at-Large Michael B. O'Brien, Sr.

APPROVING THE COST ITEMS OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE NASHUA

BOARD OF EDUCATION AND THE NASHUA TEACHERS’ UNION, LOCAL #1044 AFT, AFL-CIO, UNIT B PARA-EDUCATORS FROM JULY 1, 2022 THROUGH JUNE 30, 2025 AND RELATED TRANSFERS

**MOTION BY ALDERMAN O’BRIEN TO RECOMMEND FINAL PASSAGE
MOTION CARRIED**

NEW BUSINESS – ORDINANCES – None

TABLED IN COMMITTEE

**MOTION BY ALDERMAN O’BRIEN TO REMOVE FROM THE TABLE R-23-125
MOTION CARRIED**

R-23-125

Endorsers: Mayor Jim Donchess
Alderman-at-Large Michael B. O’Brien, Sr.
Alderman Richard A. Dowd
Alderman-at-Large Lori Wilshire

RELATIVE TO THE ADOPTION OF THE FISCAL YEAR 2024 PROPOSED BUDGET FOR THE CITY OF NASHUA GENERAL, ENTERPRISE, SPECIAL REVENUE AND GRANT FUNDS

DEPARTMENTAL REVIEWS OF THE PROPOSED FY23 BUDGET FOR THE CITY OF NASHUA

		<u>Appropriations</u>	<u>Revenue</u>
157	CITYWIDE COMMUNICATIONS		
	<u>PUBLIC HEALTH AND COMMUNITY SERVICES</u>		
171	PUBLIC HEALTH & COMMUNITY SERVICES		
172	COMMUNITY HEALTH		
173	ENVIRONMENTAL HEALTH		
174	WELFARE ADMINISTRATION		
175	WELFARE ASSISTANCE		

**MOTION BY ALDERMAN O’BRIEN TO TABLE R-23-125
MOTION CARRIED**

GENERAL DISCUSSION

PUBLIC COMMENT

REMARKS BY THE ALDERMEN

ADJOURNMENT

**MOTION BY ALDERMAN O’BRIEN TO ADJOURN
MOTION CARRIED**

The meeting was declared closed at 9:12 p.m.

Michael B. O’Brien, Sr.
Committee Clerk



Nashua Teachers' Union

AFT Local 1044, AFL-CIO

7C Taggart Drive, Nashua, NH 03060 | 603-888-7544 | nashuatu.org

May 11, 2023

Adam A. Marcoux
President

Gary Hoffman
Vice President

Stacy Gingras
Treasurer

Patrick Johnson
Secretary

Michelle Quadros
Member-at-Large

Patty Gagnon
Member-at-Large

Stephanie Keating-Bayrd
Member-at-Large

The Honorable Richard A. Dowd
Chairman, Budget Review Committee
Board of Aldermen
City of Nashua
229 Main Street
Nashua, NH 03060

Dear Alderman Dowd,

I am writing to you to express my support in the passage of R-23-117, approving the cost items of a collective bargaining agreement between the Nashua Board of Education and the Nashua Teachers' Union, Local 1044, AFT, AFL-CIO, Unit B – Paraeducators. I will not be able to attend the meeting in person as I have a conflict, but I want to provide my feedback to your committee.

Our paraeducators are crucial to the success of our schools. They work with some of our most challenging students and are often pulled in multiple directions a day. This group is and continues to be underpaid. We did, however, make moves to increase the pay across the salary schedule. As always, we will need to continue to work to increase the salaries and benefits for this group.

The first tentative agreement was initially rejected by the membership. We went back to the table and worked to make some tweaks that were accepted by the membership and subsequently approved by the Board of Education.

I respectfully ask the Budget Review Committee to recommend final passage to the Board of Aldermen.

Respectfully,

Adam A. Marcoux
President, Nashua Teachers' Union