

**CITY OF NASHUA  
BOARD OF FIRE COMMISSIONERS  
MEETING MINUTES  
WEDNESDAY, FEBRUARY 3, 2021**

**THE MEETING CAME TO ORDER AT 17:33 PM**

**MEMBERS PRESENT:**

Kevin Burgess  
Paul Garant (Remotely Via Zoom)  
Gary Lambert (Remotely Via Zoom)  
Ken Marquis  
Anthony Patti

**MEMBERS NOT PRESENT:**

**STAFF PRESENT:**

Chief Brian D. Rhodes  
Assistant Chief Steve M. Buxton

**STAFF NOT PRESENT:**

**OTHERS PRESENT:**

Local 789 President Thomas Wholey (Remotely Via Zoom)  
Local 789 Vice President Michael O'Brien (Remotely Via Zoom)  
Superintendent Jeremy Audette  
Assistant Superintendent David Robert  
Captain William Atkinson  
Promotional Candidates Ray Anderson, Kyle Ball, Amanda Cormier  
and Sharyn Hill-Filteau

All stood as Commissioner Marquis lead The Pledge of Allegiance.

A Moment of Silence was held for all recent deaths, all those lost and all of the men and women in the fire service.

**OUT OF ORDER – Promotional Actions – Promotion of Dispatch Supervisors 21 15**

**Ray Anderson  
Kyle Ball  
Amanda Cormier  
Sharyn Hill-Filteau**

**Motion** by Commissioner Patti, based on the information that has previously been provided including necessary documentation and supporting evidence in this case, to approve the promotions of Ray Anderson, Kyle Ball, Amanda Cormier and Sharyn Hill-Filteau to Dispatch Supervisors

Seconded by Commissioner Garant

Vote: passed 5-yes – by roll call

02/17/2021 kmc

**PUBLIC COMMENT (RE: NFR AGENDA ITEMS)**

N/A

**CONSENT AGENDA**

**Approval of Minutes**

**January 6, 2020 Regular Meeting**

**21 16**

**Motion** by Commissioner Marquis to accept as presented the meeting minutes and place on file  
Seconded by Commissioner Patti  
Vote: passed 5-yes – by roll call

**Communication(s):**

**From: Citizen of Nashua**

**21 17**

**Re: Thank you for assistance Engine 1**

**Motion** by Commissioner Marquis to accept as presented the Citizen of Nashua Thank You and place on file  
Seconded by Commissioner Patti  
Vote: passed 5-yes – by roll call

**From: City of Manchester Fire Department**

**21 18**

**Re: Thank you for assistance with apparatus**

**Motion** by Commissioner Marquis to accept as presented the City of Manchester Fire Department Thank You and place on file  
Seconded by Commissioner Patti  
Vote: passed 5-yes – by roll call

**Departmental Detail Expenditures Report**

**21 19**

**Motion** by Commissioner Marquis to accept as presented the Departmental Detail Expenditures Report and place on file  
Seconded by Commissioner Patti  
Vote: passed 5-yes – by roll call

**Accidents (1)**

**21 20**

**Motion** by Commissioner Marquis to accept as presented the Accident Report and place on file  
Seconded by Commissioner Patti  
Vote: passed 5-yes – by roll call

## **REGULAR AGENDA**

### **Staff Reports**

#### **A. Chief Rhodes**

**21 21 A**

**Motion** by Commissioner Marquis to accept Chief Rhodes' report as presented and place on file

Seconded by Commissioner Patti

Vote: passed 4-yes – by roll call

Commissioner Garant's call froze during this vote.

#### **B. Assistant Chief Buxton**

**21 21 B**

**Motion** by Commissioner Marquis to accept Assistant Chief Buxton's report as presented and place on file

Seconded by Commissioner Lambert

Vote: passed 4-yes – by roll call

Commissioner Garant's call froze during this vote.

### **Discussions**

Local 789

**21 22**

President Wholey was present via Zoom.

Currently Local 789 is working collaboratively with Administration to take care of the membership and to serve the community in the best way and provide the best service.

Pay adjustments for the new CBA have been held up at City Hall with some formalities. The fire chiefs are working with President Wholey to get this resolved. There is a tentative date to start paying the members at the current rates that were negotiated.

Local 789 has obtained new counsel. Local 789 is breaching off of their full service agreement at this time. They have hired Leah Barrault. She is experienced in labor law. She has a pretty large firm out of Boston. She represents firefighters and police officers only. She has introduced herself to the city officially to resolve some current issues. There are two arbitration cases coming up, a military leave policy and a stipend grievance. President Wholey is hoping to resolve one of them prior to arbitration with the assistance of Attorney Barrault.

President Wholey expressed how much of a pleasure it has been to work with the Administration.

**Motion** by Commissioner Marquis to accept and place on file discussion item 21 22

Seconded by Commissioner Patti

Vote: passed 5-yes – by roll call

### **OLD BUSINESS**

N/A

**NEW BUSINESS**

Walk-In-Item - Dispatch Supervisor Uniform Adjustment

**21 24**

Assistant Chief Buxton presented the request for a uniform adjustment for the Dispatch Supervisors.

**Motion** by Commissioner Patti to amend the rules and regulations for the dispatch supervisor uniform policy as presented in Memo 2021-12.

Seconded by Commissioner Marquis

Vote: passed 4-yes – by roll call

Commissioner Garant’s call froze during this vote.

Walk-In-Item - Vaccination Site Support

**21 25**

Assistant Chief Buxton wanted the commission to be aware that NFR is supporting the Vaccination Site at the State Level function. The Department of Public Health at the state level initially intended to run the site with the support of the National Guard but as the program has spun up it has become a lot more than initially thought and they were in need of assistance. The Department of Public Health reached out to Chief Rhodes for assistance and the members have stepped up to support the site. Administration is working with Local 789 for a model that is sustainable. The support could go on for an extended period of time.

**REMARKS**

N/A

**REMARKS BY FIRE COMMISSION**

Commissioner Garant wanted to congratulate Lt. O’Brien Jr. on his promotion. He apologized for not being able to be present for the swearing in.

**PUBLIC COMMENT (RE: NFR NON-AGENDA ITEMS)**

N/A

**PERSONNEL ITEMS**

**Personnel Item**

**21 23 A**

**Motion** by Commissioner Marquis to accept and place on file

Seconded by Commissioner Patti

Vote: passed 5-yes – by roll call

**Personnel Item**

**21 23 B**

Non-Public

02/17/2021 kmc

**NON-PUBLIC SESSION**

**21 26 A**

**Motion** by Commissioner Patti at 18:03 PM to enter into Non-Public session in accordance with N.H. RSA 91-A:3, subsection 2C, by roll call, which is required, to discuss matters which, if discussed in public, would likely affect adversely the reputation of any person other than a member of this public body itself, unless such person requests an open meeting.

ROLL CALL

Vote: passed 5-yes – by roll call

**Motion** by Commissioner Marquis that the Board comes out of non-public session at 18:07 PM

**21 26 B**

Seconded by Commissioner Patti

ROLL CALL

Vote: passed 5-yes – by roll call

**Motion** by Commissioner Garant at 18:09 PM to seal the record of the

**21 26 C**

Non-Public session of Wednesday, 02/03/2021, until such time as the Board of Fire Commissioners vote that the record may be unsealed. The reason for sealing the record is that divulgence of this information could adversely affect the reputation of a person other than a member of the board.

Seconded by Commissioner Lambert

Vote: passed 5-yes – by roll call

**MOTION TO ADJOURN**

**Motion** by Commissioner Marquis to adjourn the meeting at 18:10 PM

**21 27**

Seconded by Commissioner Patti

Vote: passed 5-yes – by roll call

**TIME AND LOCATION OF NEXT MEETING:**

Wednesday, March 3, 2021, 17:30 pm  
at 177 Lake Street, Classroom

**Date and Location of other Events**

Wednesday, 02/03/2021  
Promotional Swearing-In of newly appointed Dispatch Supervisors at Fire Alarm Headquarters  
Ray Anderson, Kyle Ball, Amanda Cormier, Sharon Hill-Filteau  
38 Lake Street, immediately following the conclusion of the BoFC Meeting

Wednesday, 02/24/2021, 4:00pm-6:00pm  
177 Lake Street or Remote  
Master Plan Presentation for Board of Fire Commission and Chiefs