

**CITY OF NASHUA  
BOARD OF FIRE COMMISSION  
SPECIAL MEETING AGENDA**

**Thursday, May 25, 2023  
70 East Hollis Street  
Conference Room  
4:00 PM**

**CONSENT AGENDA:**

**Minutes:**

23 64      **May 18, 2023 Special Meeting Minutes**

**Special Agenda Old Business**

23 59      **Grievance**  
            **Tabled from 5/18/2023 special meeting of the Board of Fire Commission**

**Adjourn**

**Date and Location of Next BFC Meeting:**

**Budget Hearing, Aldermanic Chambers  
Wednesday, May 31, 2023 at 7:00 P.M.**

**Wednesday, June 7, 2023, 5:30 PM at 177 Lake St Training Classroom**

**CITY OF NASHUA  
BOARD OF FIRE COMMISSIONERS  
SPECIAL MEETING MINUTES  
THURSDAY, MAY 18, 2023**

**THE MEETING CAME TO ORDER AT 4:30 P.M.**

**MEMBERS PRESENT:**

Kevin Burgess  
Paul Garant  
Gary Lambert  
Mary Ann Melizzi-Golja  
John Steere

**MEMBERS NOT PRESENT:**

**STAFF PRESENT:**

Chief Steve M. Buxton  
Assistant Chief William B. Atkinson

**STAFF NOT PRESENT:**

**OTHERS PRESENT:**

Local 789 Steward At Large Julian Reed

Local 789 President Wholey did not receive the meeting notification in time, so he was not present.

**23 59 Grievance - Tabled from 05/03/2023 Regular BOFC Meeting**

Chairman Burgess recapped:

- Last meeting received the grievance
- Reviewed Grievance
- Reviewed Deputy's response
- Reviewed Chief's response
- Received testimony from Local 789 President Wholey and Chief Buxton
- Commissioner Lambert and Chairman Burgess had the opportunity to consult with Corporation Counsel.

Local 789 Steward At Large Julian Reed presented a letter crafted by Local 789's lawyer. BOFC read letter.

A discussion of the contents of the letter occurred.

Chief Buxton stated that he consulted with Legal and Attorney Clarke stated that NFR did have the ability to have the policy crafted the way it is crafted.

Chief Buxton addressed some inaccuracies in the letter from Local 789's lawyer.

A discussion of if there is time to table this for further consultation with Corporation Counsel due to the new letter from Local 789's lawyer occurred.

Steward At Large Julian Reed spoke on tattoo

- Can't tell members they can't have a tattoo
- You can tell them to cover it up while they are working.
- Feel policy for negotiating has not been followed.
  - Policies need to be negotiated.

Chief Buxton

- Two items
  - Grievance about discipline
  - Local 789's feeling on policy
    - Obligation to negotiate with Local 789
    - Shares policies with President Wholey before bringing them to the board

Discussion regarding either taking a vote or if there is time to table for further consultation with Corporation Counsel continued.

Commissioner Garant said regarding the insubordination he is ready to proceed.

**Motion** by Commissioner Garant to support the resolution.

Chairman Burgess clarifies, "So you move to strike the discipline and pay the non-paid time."

Chief Buxton clarified that the resolution is the union's suggested resolution.

Commissioner Garant withdrew his motion.

He understood it as it was an agreed upon agreement between Administration and Local 789, but it is not.

## **23 59 Grievance**

**Motion** by Commissioner Lambert to table Item 23 59

Commissioner Lambert withdrew the motion.

**Motion** by Commissioner Lambert to table Item 23 59 to consult with Corporate Counsel to discuss it with a meeting to be scheduled with Corporate Counsel.

Seconded by Commissioner Garant

Vote - 5

Motion Carries

Commissioner Melizzi-Golja stated that it was overlooked to remove Item 23 59 from the table at the beginning of the meeting but if Steward At Large Julian Reed is good with having the discussion without the removal from the table then it is ok.

Steward At Large Julian Reed stated that he is all set.

Commissioner Garant stated that It was the only item on the agenda; why would they meet if it wasn't going to be taken off the table.

**Date and Location of Next BFC Meeting:**

Wednesday, June 7, 2023, 5:30 PM at 177 Lake St Training Classroom

**Adjourn**

**MOTION TO ADJOURN**

**Motion** by Commissioner Lambert to adjourn the meeting at 5:00 P.M.

Seconded by Commissioner Garant

Vote - 5

Motion Carries