

**CITY OF NASHUA  
BOARD OF FIRE COMMISSION  
AGENDA**

**Monday, February 3, 2020  
177 Lake Street, Nashua, NH  
Training Classroom  
5:30 PM**

**Badge Presentation**

**5:30 pm      Presentation of badge to off probation Dispatcher Charles Brisk**

**Roll Call**

**Pledge of Allegiance**

**Moment of Silence**

**Period for Public Comment**

**CONSENT AGENDA**

**Approval of Minutes:**

**20 11      January 6, 2020      Regular Meeting Minutes**

**Communications:**

**20 12      From:    The Jones  
Re:      Thank you for Kindness & Generosity**

**Reports:**

**20 13      Departmental Detail Expenditures Report**

## **REGULAR AGENDA**

### **Staff Reports:**

20 14           A. Chief Rhodes  
                  B. Assistant Chief Walker

### **Discussion:**

20 15           Local 789

### **Old Business:**

N/A

### **New Business:**

Authorization(s) for Action: Personnel

20 16           New Hire - Dispatcher

### **Remarks by Fire Commission**

### **Personnel:**

20 17           Personnel Item A

### **Non Public if required**

### **Date and Location of Next BFC Meeting:**

Monday March 2, 2020, 5:30 PM at 177 Lake St Training Classroom

### **Adjourn**

**CITY OF NASHUA  
BOARD OF FIRE COMMISSIONERS  
MEETING MINUTES  
JANUARY 6, 2020**

**MEMBERS PRESENT:**

Kevin Burgess  
Don Davidson  
Paul Garant  
Ken Marquis  
Anthony Patti

**MEMBERS NOT PRESENT:**

N/A

**STAFF PRESENT:**

Chief Brian D. Rhodes  
Assistant Chief George A. Walker

**OTHERS PRESENT:**

Alderman Tencza  
Alderman Dowd  
Deputy Fire Chief Steve Buxton  
President of Local #789 - John McAllister  
Members of Nashua Fire Rescue

**THE MEETING CAME TO ORDER AT 5:31 PM**

Badge Presentation to off probation member by Chief Rhodes

All stood as Fire Commissioner Don Davidson lead The Pledge of Allegiance.

A Moment of Silence was held for all recent deaths and all those lost, and for those in Australia who are suffering from wildland fires.

**ORGANIZATIONAL MEETING**

<b>Elections</b>	<b>20 01</b>
<b>Motion</b> by Commissioner Garant to open the floor for nominations	<b>20 01A</b>
<b>Motion</b> by Commissioner Burgess to nominate Commissioner Davidson as Chair Vote: passed 5-yes	<b>20.01B</b>
<b>Motion</b> by Commissioner Marquis to nominate Commissioner Burgess as Vice Chair Vote: passed 5-yes	<b>20 01C</b>
<b>Motion</b> by Commissioner Marquis to nominate Commissioner Patti as Clerk	<b>20 01D</b>

Vote: passed 5-yes

**Mission Statement**

**20 02**

**Motion** by Commissioner Marquis to accept the Mission Statement of the Commission of NFR as presented

Seconded by Commissioner Davidson

Vote: passed 5-yes

**PUBLIC COMMENT**

*No discussion*

**CONSENT AGENDA**

**Motion** by Commissioner Garant to approve as presented and place on file the Consent Agenda

Vote: passed 5-yes

**Approval of Minutes**

**December 9, 2019 Regular Meeting**

**20 03**

**Motion** by Commissioner Garant to approve as presented the meeting minutes and place on file

Vote: passed 5-yes

**Communications: N/A**

**Departmental Detail Expenditures Report**

**20 04**

*No discussion*

**REGULAR AGENDA**

**Staff Reports**

**A. Chief Rhodes**

**20 05 A**

**Motion** by Commissioner Marquis to accept Chief Rhodes' report as presented and place on file

Seconded by Commissioner Burgess

Vote: passed 5-yes

**B. Assistant Chief Walker**

**20 05 B**

**Motion** by Commissioner Davidson to accept Assistant Chief Walker's report as presented and place on file

Seconded by Commissioner Burgess

Vote: passed 5-yes

## Discussions

### **Local 789**

**20 06**

President McAllister spoke on behalf of several members present and all members. They are in support of the executive board and negotiating team. Negotiations have been ongoing since March 2019 and have gone to impasse and medication. They have decided to go to fact finding. They are asking for support from the board and administration to push something forward and get something to the alderman in order for them to vote. The ability to do this is available before fact finding comes out, if that is an option. They are willing to take that option but are in the process of putting together a fact finding report that they believe will come out in favor of the members.

## OLD BUSINESS

N/A

## NEW BUSINESS

### **Nashua Sculpture Symposium - presentation**

**20 07**

Grace Finlay and Dotty Silber from the site committee presented their request for the opportunity to place a sculpture at the Lake Street Fire Station.

**Motion** by Commissioner Davidson to proceed with placing a sculpture at the Lake Street Fire Station and leave the organization and planning up to the administration's discretion

Seconded by Commissioner Marquis

Vote: passed 5-yes

Alderman Tencza mentioned that he is replacing a great advocate for the fire department in Alderwoman Melizzi-Golja. He mentioned that everyone recognizing NFR is a well-run, excellent department. As a liaison he hopes to do whatever he can to help support the department.

Alderman Dowd expressed his continued support for the department and appreciates the great job the department does for the City of Nashua. He's hopeful that it can be a smooth process going through for the contract.

## PERSONNEL ITEMS

### **Personnel Item**

**20 08 A**

**Motion** by Commissioner Burgess to accept and place on file

Seconded by Commissioner Patti

Vote: passed 5-yes

### **Personnel Item**

**20 08 B**

**Motion** by Commissioner Marquis to accept and place on file with regrets

Seconded by Commissioner Burgess

Vote: passed 5-yes

Commissioner Davidson commended Commissioner Garant for his superior service to the board and thanked him.

**ITEMS NOT ON AGENDA – Introduced at Meeting**

**Motion** by Commissioner Burgess to promote Private David Robert to Assistant Superintendent of Fire Alarm **20 09**  
Seconded by Commissioner Davidson  
Vote: passed 5-yes

Assistant Superintendent of Fire Alarm David Robert was sworn in by Chief Rhodes

Commissioner Garant spoke about his sixteen years of service on the board and thanked the members of the department, the board and the administration.

**MOTION TO ADJOURN** **20 10**

**Motion** by Commissioner Marquis to adjourn the meeting at 6:07 PM  
Vote: passed 5-yes

**TIME AND LOCATION OF NEXT MEETING:**

Monday, February 3, 2020, 5:30 pm  
at 177 Lake Street, Classroom

**Dates and Locations of Other Events/Meetings:**

Nashua Firemen,

2020

Thank you for reaching out to the New Searles community. I am grateful to have been the recipient of your kindness and generosity.

The firestation and firemen not only made a donation, but you all made a difference. Thank you for helping my son and me during this difficult time.

Love, Marcia Sawyer Jones



**CITY OF NASHUA, NEW HAMPSHIRE**  
**GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT**  
**FISCAL YEAR 2020**  
**THROUGH JANUARY 31, 2020**

	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
<b>1000 GENERAL FUND</b>							
<b>152 FIRE</b>							
<b>51 SALARIES &amp; WAGES</b>							
51100 WAGES FULL TIME	12,544,943.00	12,544,943.00	-	1,145,207.67	7,119,581.89	5,425,361.11	
51300 OVERTIME	99,040.00	99,040.00	-	1,652.31	73,610.24	25,429.76	
51330 OVERTIME-COVERAGE	725,778.00	725,778.00	-	65,420.14	492,918.85	232,859.15	
51500 WAGES ELECTED OFFICIALS	7,500.00	7,500.00	-	-	3,750.00	3,750.00	
51600 LONGEVITY	154,000.00	154,000.00	-	-	140,421.72	13,578.28	
51614 SICK INCENTIVE	32,212.00	32,212.00	-	-	-	32,212.00	
51628 EXTRA HOLIDAY	685,330.00	685,330.00	-	161,941.72	431,442.79	253,887.21	
51650 ADDITIONAL HOURS	1,527,864.00	1,527,864.00	-	130,101.89	1,087,557.85	440,306.15	
51700 STIPENDS	254,500.00	254,500.00	-	23,505.23	147,346.22	107,153.78	
51712 SPECIAL DETAIL-PENSIONABLE	2,300.00	2,300.00	-	-	-	2,300.00	
51750 RETIREMENT & SEPARATION PAY	-	75,440.92	-	688.89	79,757.71	(4,316.79)	
	\$ 16,033,467.00	\$ 16,108,907.92	\$ -	\$ 1,528,517.85	\$ 9,576,387.27	\$ 6,532,520.65	59.45 %
<b>52 FRINGE BENEFITS</b>							
52100 FICAMEDICARE	297,339.00	297,339.00	-	27,395.78	169,772.61	127,566.39	
52150 PENSION EXPENSE	4,562,014.00	4,562,014.00	-	437,767.38	2,731,242.84	1,830,771.16	
52300 BENEFITS	3,123,163.00	3,123,163.00	-	307,478.04	1,907,376.65	1,215,786.35	
52800 EDUCATIONAL ASSISTANCE	23,500.00	23,500.00	-	2,737.00	14,171.75	9,328.25	
	\$ 8,006,016.00	\$ 8,006,016.00	\$ -	\$ 775,378.20	\$ 4,822,563.85	\$ 3,183,452.15	60.24 %
<b>53 PROFESSIONAL &amp; TECHNICAL SERVICES</b>							
53135 MEDICAL SERVICES	24,000.00	24,000.00	1,665.40	-	3,334.60	19,000.00	
53142 CONSULTING SERVICES	4,000.00	4,000.00	-	1,575.00	2,422.00	1,578.00	
53455 TESTING SERVICES	4,500.00	4,500.00	1,215.00	298.55	3,681.55	(396.55)	
	\$ 32,500.00	\$ 32,500.00	\$ 2,880.40	\$ 1,873.55	\$ 9,438.15	\$ 20,181.45	37.90 %
<b>54 PROPERTY SERVICES</b>							
54100 ELECTRICITY	113,142.00	113,142.00	-	16,567.33	70,270.28	42,871.72	
54107 HEATING OIL	2,098.00	2,098.00	-	-	-	2,098.00	
54114 HEATING GAS	65,750.00	65,750.00	-	10,490.72	28,118.07	37,631.93	
54141 WATER	30,000.00	30,000.00	-	2,669.44	16,026.59	13,973.41	
54228 PEST CONTROL SERVICES	2,800.00	2,800.00	1,295.00	89.00	1,473.00	32.00	
54243 HVAC MAINTENANCE	23,000.00	23,000.00	4,485.03	7,801.93	23,156.17	(4,641.20)	
54280 BUILDING/GROUNDS MAINTENANCE	62,000.00	62,000.00	4,943.81	3,038.36	17,246.33	39,809.86	
54414 HARDWARE MAINTENANCE	12,750.00	12,750.00	275.15	-	4,809.41	7,665.44	



**CITY OF NASHUA, NEW HAMPSHIRE**  
**GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT**  
**FISCAL YEAR 2020**  
**THROUGH JANUARY 31, 2020**

	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
<b>1000 GENERAL FUND</b>							
<b>152 FIRE</b>							
<b>54 PROPERTY SERVICES</b>							
54450 OFFICE EQUIP REPAIRS & MAINTENANCE	200.00	200.00	-	-	-	200.00	
54487 EQUIPMENT REPAIRS & MAINTENANCE	18,930.00	18,930.00	2,014.47	542.59	10,971.41	5,944.12	
54600 VEHICLE REPAIRS & MAINTENANCE	28,000.00	28,000.00	6,522.65	677.59	12,101.31	9,376.04	
	\$ 358,670.00	\$ 358,670.00	\$ 19,536.11	\$ 41,876.96	\$ 184,172.57	\$ 154,961.32	56.80 %
<b>55 OTHER SERVICES</b>							
55118 TELEPHONE-CELLULAR	8,400.00	8,400.00	-	790.02	4,716.15	3,683.85	
55200 DUES AND MEMBERSHIPS	800.00	800.00	-	-	1,239.00	(439.00)	
55307 MILEAGE REIMBURSEMENTS	300.00	300.00	-	-	81.00	219.00	
55400 CONFERENCES AND SEMINARS	8,000.00	8,000.00	-	-	5,352.88	2,647.12	
55421 EMPLOYEE TRAINING & CERTIFICATIONS	8,000.00	8,000.00	-	900.00	10,386.71	(2,386.71)	
55600 PRINTING	600.00	600.00	75.14	-	228.48	296.38	
55607 POSTAGE & DELIVERY	1,483.00	1,483.00	-	11.20	523.62	959.38	
55699 OTHER CONTRACTED SERVICES	12,050.00	12,050.00	684.57	185.60	7,885.07	3,480.36	
	\$ 39,633.00	\$ 39,633.00	\$ 759.71	\$ 1,886.82	\$ 30,412.91	\$ 8,460.38	78.65 %
<b>61 SUPPLIES &amp; MATERIALS</b>							
61100 OFFICE SUPPLIES	8,000.00	8,000.00	110.00	203.93	3,197.82	4,692.18	
61107 CLOTHING & UNIFORMS	110,150.00	110,150.00	795.35	806.74	100,810.89	8,543.76	
61110 PROTECTIVE CLOTHING	71,200.00	71,200.00	8,976.31	2,948.09	22,347.79	39,875.90	
61135 EDUCATIONAL SUPPLIES	4,000.00	4,000.00	-	-	-	4,000.00	
61142 MEDICAL SUPPLIES	8,000.00	8,000.00	2,771.34	0.06	1,345.59	3,883.07	
61156 CHEMICALS	1,810.00	1,810.00	100.00	-	-	1,710.00	
61166 GASES	1,900.00	1,900.00	81.00	-	80.00	1,739.00	
61299 MISCELLANEOUS SUPPLIES	3,325.00	3,325.00	377.17	380.00	3,720.31	(772.48)	
61300 FUEL, UNLEADED	14,055.00	14,055.00	97.55	-	5,311.61	8,645.84	
61307 FUEL, DIESEL	45,000.00	45,000.00	323.30	58.74	14,377.60	30,299.10	
61428 JANITORIAL SUPPLIES	19,200.00	19,200.00	416.82	1,401.87	8,223.29	10,559.89	
61435 FIRE EXTINGUISHERS	1,000.00	1,000.00	10.62	704.23	1,189.38	(200.00)	
61499 BUILDING SUPPLIES	4,100.00	4,100.00	100.00	-	-	4,000.00	
61538 LIME AND FERTILIZER	2,500.00	2,500.00	789.00	-	711.00	1,000.00	
61650 COPIER SUPPLIES	2,000.00	2,000.00	-	-	348.36	1,651.64	
61699 EQUIPMENT MAINT SUPPLIES	28,550.00	28,550.00	2,269.98	1,071.57	7,278.01	19,002.01	
61705 TIRES	36,700.00	36,700.00	470.82	1,536.00	26,529.18	9,700.00	
61709 LUBRICANTS	6,158.00	6,158.00	1,659.18	-	4,040.82	458.00	



**CITY OF NASHUA, NEW HAMPSHIRE**  
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**THROUGH JANUARY 31, 2020**

	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
<b>1000 GENERAL FUND</b>							
<b>152 FIRE</b>							
<b>61 SUPPLIES &amp; MATERIALS</b>							
61799 VEHICLE PARTS & SUPPLIES	53,642.00	53,642.00	9,219.40	1,133.99	35,377.15	9,045.45	
61807 PUBLICATIONS	4,400.00	4,400.00	-	-	-	4,400.00	
61830 SUBSCRIPTIONS	1,000.00	1,000.00	-	149.00	448.00	552.00	
61900 MEALS	400.00	400.00	-	-	-	400.00	
61910 MEALS - FUNCTIONS	400.00	400.00	-	-	180.27	219.73	
	<b>\$ 427,490.00</b>	<b>\$ 427,490.00</b>	<b>\$ 28,567.84</b>	<b>\$ 10,394.22</b>	<b>\$ 235,517.07</b>	<b>\$ 163,405.09</b>	<b>61.78 %</b>
<b>68 OTHER EXPENSES</b>							
68335 ARSON INVESTIGATION EXPENSES	4,000.00	4,000.00	-	-	1,373.09	2,626.91	
68337 NEW HIRE APPLICATION EXPENSES	1,000.00	1,000.00	145.00	60.00	493.20	361.80	
68355 SPECIAL AWARDS	2,000.00	2,000.00	-	-	-	2,000.00	
	<b>\$ 7,000.00</b>	<b>\$ 7,000.00</b>	<b>\$ 145.00</b>	<b>\$ 60.00</b>	<b>\$ 1,866.29</b>	<b>\$ 4,988.71</b>	<b>28.73 %</b>
<b>71 EQUIPMENT</b>							
71000 EQUIPMENT	1,100.00	1,100.00	-	1,311.15	1,311.15	(211.15)	
71025 SMALL TOOLS	4,850.00	4,850.00	192.48	-	2,057.52	2,600.00	
71400 EMERGENCY RESCUE EQUIPMENT	24,600.00	24,600.00	3,738.77	10,317.39	17,278.33	3,582.90	
71414 PHOTOGRAPHIC EQUIPMENT	400.00	400.00	-	-	-	400.00	
71432 FIRE APPARATUS EQUIPMENT	67,016.00	67,016.00	7,990.06	3,824.93	20,808.36	38,217.58	
71450 AUDIO VISUAL EQUIPMENT	1,300.00	1,300.00	-	-	-	1,300.00	
71800 FURNITURE & FIXTURES	11,100.00	11,100.00	1,184.00	611.49	1,984.49	7,931.51	
71999 MISCELLANEOUS EQUIPMENT	25,500.00	25,500.00	2,044.32	3,240.00	4,556.98	18,898.70	
	<b>\$ 135,866.00</b>	<b>\$ 135,866.00</b>	<b>\$ 15,149.63</b>	<b>\$ 19,304.96</b>	<b>\$ 47,996.83</b>	<b>\$ 72,719.54</b>	<b>46.48 %</b>
<b>90 BUDGET ADJUSTMENTS</b>							
90120 MAYORAL BUDGET ADJUSTMENTS	(150,000.00)	(150,000.00)	-	-	-	(150,000.00)	
90540 EXPENSE TRANSFER TO DISPATCH SERVICES REVOLVING FUND	(350,000.00)	(350,000.00)	-	-	-	(350,000.00)	
	<b>\$(500,000.00)</b>	<b>\$(500,000.00)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$(500,000.00)</b>	<b>-</b>
<b>TOTAL - FIRE</b>	<b>\$ 24,540,642.00</b>	<b>\$ 24,616,082.92</b>	<b>\$ 67,038.69</b>	<b>\$ 2,379,292.56</b>	<b>\$ 14,908,354.94</b>	<b>\$ 9,640,689.29</b>	<b>60.84 %</b>



CITY OF NASHUA, NEW HAMPSHIRE  
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT  
FISCAL YEAR 2020  
THROUGH JANUARY 31, 2020

1000 GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
<b>TOTAL - GENERAL FUND</b>	<b>\$ 24,540,642.00</b>	<b>\$24,616,082.92</b>	<b>\$ 67,038.69</b>	<b>\$ 2,379,292.56</b>	<b>\$ 14,908,354.94</b>	<b>\$ 9,640,689.29</b>	<b>60.84%</b>



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FISCAL YEAR 2020  
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	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
<b>1001 GF-CAPITAL IMPROVEMENTS</b>							
152 FIRE							
<b>81 MAJOR CAPITAL OUTLAY/IMPROVEMENTS</b>							
81100 CAPITAL IMPROVEMENTS	50,000.00	96,735.33	9,589.00	11,062.50	53,189.60	33,956.73	64.90 %
	\$ 50,000.00	\$ 96,735.33	\$ 9,589.00	\$ 11,062.50	\$ 53,189.60	\$ 33,956.73	64.90 %
<b>TOTAL - FIRE</b>	<b>\$ 50,000.00</b>	<b>\$ 96,735.33</b>	<b>\$ 9,589.00</b>	<b>\$ 11,062.50</b>	<b>\$ 53,189.60</b>	<b>\$ 33,956.73</b>	<b>64.90 %</b>
<b>TOTAL - GF-CAPITAL IMPROVEMENTS</b>	<b>\$ 50,000.00</b>	<b>\$ 96,735.33</b>	<b>\$ 9,589.00</b>	<b>\$ 11,062.50</b>	<b>\$ 53,189.60</b>	<b>\$ 33,956.73</b>	<b>64.90 %</b>



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<b>1010 GF-PRIOR YEAR ENC &amp; ESCROWS</b>							
<b>152 FIRE</b>							
<b>53 PROFESSIONAL &amp; TECHNICAL SERVICES</b>							
53142 CONSULTING SERVICES	-	50,000.00	44,961.00	4,995.00	4,995.00	44.00	
<b>61 SUPPLIES &amp; MATERIALS</b>							
61107 CLOTHING & UNIFORMS	-	1,002.00	-	-	1,002.00	-	
<b>TOTAL - FIRE</b>	<b>\$ -</b>	<b>\$51,002.00</b>	<b>\$ 44,961.00</b>	<b>\$ 4,995.00</b>	<b>\$ 5,997.00</b>	<b>\$ 44.00</b>	<b>99.91 %</b>
<b>TOTAL - GF-PRIOR YEAR ENC &amp; ESCROWS</b>	<b>\$ -</b>	<b>\$51,002.00</b>	<b>\$ 44,961.00</b>	<b>\$ 4,995.00</b>	<b>\$ 5,997.00</b>	<b>\$ 44.00</b>	<b>99.91 %</b>
<b>GRAND TOTAL:</b>	<b>\$24,590,642.00</b>	<b>\$24,763,820.25</b>	<b>\$121,588.69</b>	<b>\$2,395,350.06</b>	<b>\$14,967,541.54</b>	<b>\$9,674,690.02</b>	



**Nashua Fire Rescue**  
Administrative Office  
70 East Hollis Street, Nashua, NH 03060  
www.nashuafire.com

20 14 A

Brian D. Rhodes  
Chief of Department  
(603) 594-3651  
FAX (603) 594-3654  
Rhodesb@NashuaNH.gov

To: Chairman Paul Garant / BoFC  
From: Brian D. Rhodes, Chief of Department  
Date: January 31, 2020  
Re: January 2020 Report

**Administrative Meetings/Activities:** Attended the NH Assoc. of Fire Chiefs Monthly meeting, attended City Swearing In Ceremony on the 5<sup>th</sup>, met with President McAllister on 5 occasions this month, meetings with City Leaders throughout the month for various topics, City Bargaining Strategic meeting on the 15<sup>th</sup>, Finance Comm. on the 15<sup>th</sup>, represented NFR at Nashua Chamber Legislative Breakfast on the 17<sup>th</sup>, represented NFR at the MLK Jr. Day Celebration on the 20<sup>th</sup>, met with stakeholders, Dep. Buxton and Lt Curran re: homeless population on the 23<sup>rd</sup> at Harbor Homes, attended Suicide Task Force Meeting on the 27<sup>th</sup>, presented at Rotary West (NFR) on the 28<sup>th</sup>, and contract negotiations on the 29<sup>th</sup>.

**FY 20 Budget Update:** 31 weeks of FY 20 have been completed and the attachment details our status.

**NFR Activity Summary:** As of January 30<sup>th</sup> we provided 4332 calls for service of which 847 were NFIRS applicable.

**Good of the Department:** New Engine 6 went in service on Jan. 7<sup>th</sup>. Replacement of Ladder 3 was approved by BoA on the 28<sup>th</sup>.

**Project Updates:** Master Plan Conference information gathering has begun. No date as of yet for site visit and interviews.

**Personnel Items:**

**Grievance Status:**

**Next Meeting:** March 2, 2020

Respectfully submitted,

Brian D. Rhodes  
Chief of Department



**Nashua Fire Rescue**  
Fire Headquarters  
70 East Hollis Street, Nashua, NH 03060  
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To: Chief of Department Rhodes  
Chairman Donald Davidson/ BFC  
From: Assistant Chief Walker  
Date: February 3, 2020  
Re: January 2020 Fire Commission Report

#### **TRAINING / SAFETY DIVISION**

EMS recertification is finishing up. Training Division continues to work on a firefighter entrance exam and process. Several training classes for the spring are planned.

#### **FIRE MARSHAL**

The Fire Marshal division is investigating a fire on Vine St. Working with code enforcement on securing vacant properties throughout the city.

The fire marshal office continues to handle inspections and new construction plans.

#### **FIRE ALARM**

A new dispatcher has been hired and should begin on February 10, 2010. W2 has begun working in his new position.

Testing will begin last week a standalone server in the IT computer room in hopes to give us a speedier connectivity to REDNMX. WE will monitor the testing, and report to you at the March Meeting.

#### **MECHANICAL**

The mechanic show is catching up with preventive maintenance now that they are operating with 3 mechanics again. L2 is back in the city and in service. Engine 6 has been in service for about 1 month and seems to be functioning well. Ladder 3 replacement contract was approved and has been signed.

#### **FACILITIES**

Lake St Hot Water Boiler is running on its own and the temp system has been removed.

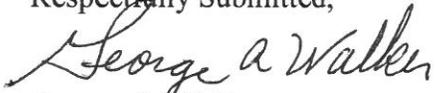
HVAC replacement will start on March 1, 2020. Some demo of the old system will begin next week in preparation.

Snow Guards have been installed at 177 Lake St. to address the snow falling from the Solar Panels.

**MEETING / NOTABLE Events**

- NHAFC Meeting
- Capital Improvements Meeting
- NHRS Board of Trustee Meeting
- NHRS Benefits and PPCC Meetings
- NFR Staff Meeting
- Meetings with City Officials/Budget
- Loins Club Meeting
- Safe Station Meeting
- Negotiations

Respectfully Submitted,



George A. Walker  
Assistant Fire Chief

**BOARD of FIRE COMMISSIONERS  
NASHUA FIRE RESCUE  
AUTHORIZATION FOR ACTION: PERSONNEL**

**DATE**        February 3, 2020

**ISSUE:**        Authorization for Hire Dispatcher

**DECISION:** A motion is in order

Based on receiving all required documentation, by vote of the Board of Fire Commissioners the following hiring is approved.

**Effective: February 10, 2020**

**Christopher Carter, Dispatcher 12**

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**Chairman**

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**Clerk**