

**CITY OF NASHUA
BOARD OF FIRE COMMISSION
AGENDA**

**Monday, November 4, 2019 at 5:30 PM
177 Lake Street, Nashua, NH
Training Classroom**

Pledge of Allegiance

Moment of Silence

Period for Public Comment

CONSENT AGENDA

Approval of Minutes:

19 101 October 7, 2019 Regular Meeting Minutes

Communications:

**19 102 From: Children's Winter Garden/White Wing School
Re: Thank You Fire Safety School Visit**

Reports:

19 103 Departmental Detail Expenditures Report

REGULAR AGENDA:

Assistant Superintendent of Fleet Interview

Assistant Superintendent of Fleet (see Personnel Item 19 106 B)

Staff Reports:

- 19 104 A. Chief Rhodes**
- B. Assistant Chief Walker**

Discussion:

- 19 105 Local 789**

Old Business:

- 16 56 Station 3 / Spit Brook Road Station Addition Update**
- 16 110 Strategic Planning Committee Update**

Personnel:

- 19 106 Personnel Item A**
- 19 106 Personnel Item B**
- 19 106 Personnel Item C**
- 19 106 Personnel Item D (walk-in report/discussion by Chief)**
- 19 106 Personnel Item E (walk-in report/discussion by Chief)**

Date and Location of Next BFC Meeting:

Monday December 2, 2019, 5:30 PM at 177 Lake St Training Classroom

**CITY OF NASHUA
BOARD OF FIRE COMMISSIONERS
MEETING MINUTES
OCTOBER 7, 2019**

MEMBERS PRESENT:

Kevin Burgess
Paul Garant
Ken Marquis

MEMBERS NOT PRESENT:

Kevin Gage
Anthony Patti

STAFF PRESENT:

Chief Brian D. Rhodes
Assistant Chief George A. Walker

OTHERS PRESENT:

Deputy Fire Chief Glen MacDonald
Candidate Donald Davidson
Members of Nashua Fire Rescue

THE MEETING CAME TO ORDER AT 5:44 PM

All stood as Commissioner Burgess lead The Pledge of Allegiance.

A Moment of Silence was held for all recent deaths and all those lost.

PUBLIC COMMENT

No discussion

CONSENT AGENDA

Motion by Commissioner Burgess to accept the Consent Agenda
Seconded by Commissioner Marquis
Vote: passed 3-yes

Approval of Minutes

September 9, 2019 Regular Meeting

19 93

Motion by Commissioner Burgess to accept meeting minutes and place on file
Seconded by Commissioner Marquis
Vote: passed 3-yes

Departmental Detail Expenditures Report

19 94

No discussion

REGULAR AGENDA

Staff Reports

A. Chief Rhodes

19 95 A

Motion by Commissioner Marquis to accept Chief Rhodes' report as presented and place on file
Seconded by Commissioner Burgess

Vote: passed 3-yes

B. Assistant Chief Walker

19 95 B

Motion by Commissioner Burgess to accept Assistant Chief Walker's report as presented and place on file

Seconded by Commissioner Marquis

Vote: passed 3-yes

Discussions

Local 789

19 96

Local 789 did not have representation.

OLD BUSINESS

Spit Brook Road/Station 3 Addition Update

16 56

The replacement/repair is scheduled to commence October 28, 2019 and should be completed by October 31, 2019. Chief Rhodes, Assistant Chief Walker and Captain Atkinson met with representatives from BPS. Everything is ready to go. Short of a couple of punch list items that are remaining, this should be the last remaining issue.

Strategic Planning Committee Update

16 110

There was nothing new to report. The plan has been adopted.

PERSONNEL ITEMS

Personnel Item

19 97 A

Motion by Commissioner Marquis to accept and place on file

Seconded by Commissioner Burgess

Vote: passed 3-yes

NON-PUBLIC SESSION

19 98

Motion by Commissioner Marquis at 5:55 PM to enter into non-public session in accordance pursuant to N.H. RSA 91-A:3, subsection 2C by roll call, which is required, to discuss matters which, if discussed in public, could adversely affect the reputation of any person other than a member of this public body itself, unless that person requests an open meeting.

Seconded by Commissioner Burgess

Vote: passed 3-yes – by roll call

Motion by Commissioner Garant that the Board comes out of non-public session at 6:25PM

Seconded by Commissioner Burgess

Vote: passed 3-yes

MOTION Seal Minutes of Non-Public Session

19 98 A

Motion by Commissioner Garant to seal the minutes of the Non-Public session until such time the board decides to unseal them. The reason for sealing the minutes is that divulgence of this information could adversely affect the reputation of a person other than a member of the board.

Seconded by Commissioner Burgess

Vote: passed 3-yes – by roll call

ITEMS NOT ON AGENDA – Introduced at Meeting

Administrative Leave Item

19 99 B

Motion by Commissioner Burgess to authorize Chief Rhodes to proceed with administrative leave item as discussed in the Non-Public Session

Seconded by Commissioner Marquis

Vote: passed 3-yes

MOTION TO ADJOURN

19 100

Motion by Commissioner Garant to adjourn the meeting at 6:26 PM

Seconded by Commissioner Burgess

Vote: passed 3-yes

TIME AND LOCATION OF NEXT MEETING:

Monday November 4, 2019, 5:30 pm
at 177 Lake Street, Classroom

Dates and Locations of Other Events/Meetings:

Wednesday, October 23, 2019, 6:00 pm
at 177 Lake Street, Classroom
Emergency Services Consulting International
Informational Meeting on services they offer

Rhodes, Brian

From: Pouliot, Adam
Sent: Thursday, October 24, 2019 3:12 PM
To: Fire Chiefs; Fire Officers Station 1
Subject: FW: Fire safety school visit

-----Original Message-----

From: Meghan Collins [<mailto:meghancollins26@gmail.com>]
Sent: Thursday, October 17, 2019 6:05 PM
To: Pouliot, Adam
Subject: Fire safety school visit

CAUTION: This email came from outside of the organization. Do not click links/open attachments if source is unknown.

To whom it may concern,

I'm not sure who I should contact, but we had to let whoever know possible. The passed two days we had the Amherst Street firefighters come to visit our school, Children's Winter Garden with White Wing school. I cannot even begin to tell you how amazing these firefighters were with the kids. They were patient, kind, and made them feel extremely comfortable. This has been some of the best guys that have ever come to visit. We are incredibly thankful every year for your visits, but this year was above and beyond! So from our school please let these firefighters know we are extremely grateful for their amazing visits! We have some truly wonderful hero's in our city!

Sincerely,
Meghan Collins

Sent from my iPhone

CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2020
THROUGH OCTOBER 31, 2019

19 103



1000 GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152 FIRE							
51 SALARIES & WAGES							
51100 WAGES FULL TIME	12,544,943.00	12,544,943.00	-	1,165,683.33	4,137,965.45	8,406,977.55	
51300 OVERTIME	99,040.00	99,040.00	-	38,259.34	56,092.41	42,947.59	
51330 OVERTIME-COVERAGE	725,778.00	725,778.00	-	76,353.13	316,494.66	409,283.34	
51500 WAGES ELECTED OFFICIALS	7,500.00	7,500.00	-	-	1,875.00	5,625.00	
51800 LONGEVITY	154,000.00	154,000.00	-	-	-	154,000.00	
51614 SICK INCENTIVE	32,212.00	32,212.00	-	-	-	32,212.00	
51628 EXTRA HOLIDAY	685,330.00	685,330.00	-	54,120.23	161,238.03	524,091.97	
51650 ADDITIONAL HOURS	1,527,864.00	1,527,864.00	-	163,840.28	710,309.68	817,554.32	
51700 STIPENDS	254,500.00	254,500.00	-	23,793.03	85,696.58	168,803.42	
51712 SPECIAL DETAIL-PENSIONABLE	2,300.00	2,300.00	-	-	-	2,300.00	
51750 RETIREMENT & SEPARATION PAY	-	73,286.82	-	-	73,997.75	(710.93)	
	\$ 16,033,467.00	\$ 16,106,753.82	\$ -	\$ 1,522,049.34	\$ 5,543,669.56	\$ 10,563,084.26	34.42 %
52 FRINGE BENEFITS							
52100 FICA/MEDICARE	297,339.00	297,339.00	-	26,698.87	98,403.63	198,935.37	
52150 PENSION EXPENSE	4,562,014.00	4,562,014.00	-	438,812.46	1,586,826.81	2,975,187.19	
52300 BENEFITS	3,123,163.00	3,123,163.00	-	309,300.06	1,105,732.47	2,017,430.53	
52800 EDUCATIONAL ASSISTANCE	23,500.00	23,500.00	-	1,457.00	3,242.75	20,257.25	
	\$ 8,006,016.00	\$ 8,006,016.00	\$ -	\$ 776,268.39	\$ 2,794,205.66	\$ 5,211,810.34	34.90 %
53 PROFESSIONAL & TECHNICAL SERVICES							
53135 MEDICAL SERVICES	24,000.00	24,000.00	2,690.80	56.00	2,309.20	19,000.00	
53142 CONSULTING SERVICES	4,000.00	4,000.00	-	847.00	847.00	3,153.00	
53455 TESTING SERVICES	4,500.00	4,500.00	20.00	830.00	1,865.00	2,615.00	
	\$ 32,500.00	\$ 32,500.00	\$ 2,710.80	\$ 1,733.00	\$ 5,021.20	\$ 24,768.00	23.79 %
54 PROPERTY SERVICES							
54100 ELECTRICITY	113,142.00	113,142.00	-	9,835.59	45,192.70	67,949.30	
54107 HEATING OIL	2,098.00	2,098.00	-	-	-	2,098.00	
54114 HEATING GAS	65,750.00	65,750.00	-	2,304.13	6,951.67	58,798.33	
54141 WATER	30,000.00	30,000.00	-	2,384.13	9,693.73	20,306.27	
54228 PEST CONTROL SERVICES	2,800.00	2,800.00	2,076.00	247.00	692.00	32.00	
54243 HVAC MAINTENANCE	23,000.00	23,000.00	7,986.62	5,421.30	15,054.38	(41.00)	
54280 BUILDING/GROUNDS MAINTENANCE	62,000.00	62,000.00	4,125.02	4,844.25	10,563.02	47,311.96	
54414 HARDWARE MAINTENANCE	12,750.00	12,750.00	2,321.00	199.00	1,863.56	8,765.44	

CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2020
THROUGH OCTOBER 31, 2019



1000 GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152 FIRE							
54 PROPERTY SERVICES							
54450 OFFICE EQUIP REPAIRS & MAINTENANCE	200.00	200.00	-	-	-	200.00	
54487 EQUIPMENT REPAIRS & MAINTENANCE	18,930.00	18,930.00	1,492.74	2,570.69	8,596.36	8,840.90	
54600 VEHICLE REPAIRS & MAINTENANCE	28,000.00	28,000.00	4,941.97	2,215.87	6,111.61	16,946.42	
	\$ 358,670.00	\$358,670.00	\$ 22,943.35	\$ 30,021.96	\$ 104,519.03	\$ 231,207.62	35.54 %
55 OTHER SERVICES							
55118 TELEPHONE-CELLULAR	8,400.00	8,400.00	-	645.05	2,566.56	5,813.44	
55200 DUES AND MEMBERSHIPS	800.00	800.00	-	460.00	1,145.00	(345.00)	
55307 MILEAGE REIMBURSEMENTS	300.00	300.00	-	81.00	81.00	219.00	
55400 CONFERENCES AND SEMINARS	8,000.00	8,000.00	800.00	3,200.00	4,452.88	2,747.12	
55421 EMPLOYEE TRAINING & CERTIFICATIONS	8,000.00	8,000.00	-	5,400.00	6,800.00	1,200.00	
55600 PRINTING	600.00	600.00	-	-	-	600.00	
55607 POSTAGE & DELIVERY	1,483.00	1,483.00	-	22.00	299.32	1,183.68	
55699 OTHER CONTRACTED SERVICES	12,050.00	12,050.00	743.20	178.28	7,216.97	4,089.83	
	\$ 39,633.00	\$39,633.00	\$ 1,543.20	\$ 9,986.33	\$ 22,581.73	\$ 15,508.07	60.87 %
61 SUPPLIES & MATERIALS							
61100 OFFICE SUPPLIES	8,000.00	8,000.00	13.09	620.21	2,522.74	5,464.17	
61107 CLOTHING & UNIFORMS	110,150.00	110,150.00	139.80	290.00	99,074.20	10,936.00	
61110 PROTECTIVE CLOTHING	71,200.00	71,200.00	15,289.35	1,885.40	6,034.75	49,875.90	
61135 EDUCATIONAL SUPPLIES	4,000.00	4,000.00	-	-	-	4,000.00	
61142 MEDICAL SUPPLIES	8,000.00	8,000.00	2,562.30	480.63	1,054.63	4,363.07	
61156 CHEMICALS	1,810.00	1,810.00	100.00	-	-	1,710.00	
61166 GASES	1,900.00	1,900.00	121.00	40.00	40.00	1,739.00	
61299 MISCELLANEOUS SUPPLIES	3,325.00	3,325.00	449.69	289.33	3,267.79	(362.48)	
61300 FUEL, UNLEADED	14,055.00	14,055.00	97.55	-	2,681.54	11,275.91	
61307 FUEL, DIESEL	45,000.00	45,000.00	500.00	-	6,963.08	37,536.92	
61428 JANITORIAL SUPPLIES	19,200.00	19,200.00	393.00	785.53	4,228.74	14,578.26	
61435 FIRE EXTINGUISHERS	1,000.00	1,000.00	114.85	-	485.15	400.00	
61499 BUILDING SUPPLIES	4,100.00	4,100.00	100.00	-	-	4,000.00	
61538 LIME AND FERTILIZER	2,500.00	2,500.00	789.00	474.00	711.00	1,000.00	
61650 COPIER SUPPLIES	2,000.00	2,000.00	-	174.18	174.18	1,825.82	
61699 EQUIPMENT MAINT SUPPLIES	28,550.00	28,550.00	2,442.38	-	3,405.61	22,702.01	
61705 TIRES	36,700.00	36,700.00	699.80	3,732.20	4,300.20	31,700.00	
61709 LUBRICANTS	6,158.00	6,158.00	906.39	-	1,793.61	3,458.00	



CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2020
THROUGH OCTOBER 31, 2019

1000 GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152 FIRE							
61 SUPPLIES & MATERIALS							
61799 VEHICLE PARTS & SUPPLIES	53,642.00	53,642.00	5,648.85	10,791.25	25,900.54	22,092.61	
61807 PUBLICATIONS	4,400.00	4,400.00	-	-	-	4,400.00	
61830 SUBSCRIPTIONS	1,000.00	1,000.00	-	-	299.00	701.00	
61900 MEALS	400.00	400.00	-	-	-	400.00	
61910 MEALS - FUNCTIONS	400.00	400.00	-	-	-	400.00	
	\$ 427,490.00	\$ 427,490.00	\$ 30,367.05	\$ 19,562.73	\$ 162,936.76	\$ 234,186.19	45.22 %
68 OTHER EXPENSES							
68335 ARSON INVESTIGATION EXPENSES	4,000.00	4,000.00	-	-	1,373.09	2,626.91	
68337 NEW HIRE APPLICATION EXPENSES	1,000.00	1,000.00	65.00	133.20	373.20	561.80	
68355 SPECIAL AWARDS	2,000.00	2,000.00	-	-	-	2,000.00	
	\$ 7,000.00	\$ 7,000.00	\$ 65.00	\$ 133.20	\$ 1,746.29	\$ 5,188.71	25.88 %
71 EQUIPMENT							
71000 EQUIPMENT	1,100.00	1,100.00	-	-	-	1,100.00	
71025 SMALL TOOLS	4,850.00	4,850.00	192.48	-	2,057.52	2,600.00	
71400 EMERGENCY RESCUE EQUIPMENT	24,600.00	24,600.00	2,400.85	3,851.76	4,999.15	17,200.00	
71414 PHOTOGRAPHIC EQUIPMENT	400.00	400.00	-	-	-	400.00	
71432 FIRE APPARATUS EQUIPMENT	67,016.00	67,016.00	4,042.48	3,558.35	7,255.94	55,717.58	
71450 AUDIO VISUAL EQUIPMENT	1,300.00	1,300.00	-	-	-	1,300.00	
71800 FURNITURE & FIXTURES	11,100.00	11,100.00	1,184.00	188.00	1,373.00	8,543.00	
71999 MISCELLANEOUS EQUIPMENT	25,500.00	25,500.00	2,044.32	-	288.48	23,167.20	
	\$ 135,866.00	\$ 135,866.00	\$ 9,864.13	\$ 7,598.11	\$ 15,974.09	\$ 110,027.78	19.02 %
90 BUDGET ADJUSTMENTS							
90120 MAYORAL BUDGET ADJUSTMENTS	(150,000.00)	(150,000.00)	-	-	-	(150,000.00)	
90540 EXPENSE TRANSFER TO DISPATCH SERVICES REVOLVING FUND	(350,000.00)	(350,000.00)	-	-	-	(350,000.00)	
	\$(500,000.00)	\$(500,000.00)	\$ -	\$ -	\$ -	\$(500,000.00)	-
TOTAL - FIRE	\$ 24,540,642.00	\$ 24,613,928.82	\$ 67,493.53	\$ 2,367,353.06	\$ 8,650,654.32	\$ 15,895,780.97	35.42 %

CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2020
THROUGH OCTOBER 31, 2019



1000 GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
TOTAL - GENERAL FUND	\$ 24,540,642.00	\$ 24,613,928.82	\$ 67,493.53	\$ 2,367,353.06	\$ 8,650,654.32	\$ 15,895,780.97	35.42 %



CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2020
THROUGH OCTOBER 31, 2019

1001	GF-CAPITAL IMPROVEMENTS	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152	FIRE							
81 MAJOR CAPITAL OUTLAY/IMPROVEMENTS								
81100	CAPITAL IMPROVEMENTS	50,000.00	96,735.33	30,500.00	-	11,627.10	54,608.23	
		\$ 50,000.00	\$ 96,735.33	\$ 30,500.00	\$ -	\$ 11,627.10	\$ 54,608.23	43.55 %
	TOTAL - FIRE	\$ 50,000.00	\$ 96,735.33	\$ 30,500.00	\$ -	\$ 11,627.10	\$ 54,608.23	43.55 %
	TOTAL - GF-CAPITAL IMPROVEMENTS	\$ 50,000.00	\$ 96,735.33	\$ 30,500.00	\$ -	\$ 11,627.10	\$ 54,608.23	43.55 %

CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2020
THROUGH OCTOBER 31, 2019



1010	GF-PRIOR YEAR ENC & ESCROWS	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152	FIRE							
53	PROFESSIONAL & TECHNICAL SERVICES		50,000.00	-	-	-	50,000.00	
53142	CONSULTING SERVICES	\$ -	\$50,000.00	\$ -	\$ -	\$ -	\$ 50,000.00	0.00 %
61	SUPPLIES & MATERIALS							
61107	CLOTHING & UNIFORMS	\$ -	1,002.00	1,002.00	-	-	\$ -	100.00 %
		\$ -	\$1,002.00	\$ 1,002.00	\$ -	\$ -	\$ -	
	TOTAL - FIRE	\$ -	\$51,002.00	\$ 1,002.00	\$ -	\$ -	\$ 50,000.00	1.96 %
	TOTAL - GF-PRIOR YEAR ENC & ESCROWS	\$ -	\$51,002.00	\$ 1,002.00	\$ -	\$ -	\$ 50,000.00	1.96 %

GRAND TOTAL: \$24,590,642.00 \$24,761,666.15 \$98,995.53 \$2,367,353.06 \$8,662,281.42 \$16,000,389.20



Nashua Fire Rescue
Administrative Office
70 East Hollis Street, Nashua, NH 03060
www.nashuafire.com

19 104 A

Brian D. Rhodes
Chief of Department
(603) 594-3651
FAX (603) 594-3654
Rhodesb@NashuaNH.gov

To: Chairman Paul Garant / BoFC
From: Brian D. Rhodes, Chief of Department
Date: November 1, 2019
Re: October Report

Administrative Meetings/Activities: Attended the NH Assoc. of Fire Chiefs Monthly meeting, attended Safe Stations Stakeholders Meeting, attended Drug Court Graduation on 3rd, Memorial Sunday on 6th, Lion's Club FF of Year on 7th, Cyber Security Seminar on 16th, PELRB Hearing on 17th, Suicide Prevention Task Force Meeting on 22nd, Arlington St Sport Court dedication on 25th, mediation with Local re CBA on 28th, Command and City Staff Mental Health Training w/ Dr. Sawyer on 29th, Online demonstration of Purvis Station Alerting Solution on 30th with Lt. Reed, W1, and Deputy Buxton.

FY 20 Budget Update: 18 weeks of FY 20 have been completed and the attachment details our status.

NFR Activity Summary: We responded to 3391 calls for service in October as of the 30th.

Good of the Department: Special Hazards has all equipment transferred from other vehicles, Engine 6 Final Inspection Trip went well by all accounts, replacement Bucket Truck has been ordered and replacement of T&S Tahoe has commenced. FFOP Higgins began on the 28th.


Project Updates: Presentation by ESCI October 23, 2019, Spit Brook Station Floor repair/replacement will commenced on October 28th, Station 1 Epoxy Floor Coating will be repaired beginning on November 11th.

Personnel Items: Two to discuss.

Grievance Status:

Next Meeting: December 2, 2019

Respectfully submitted,


Brian D. Rhodes
Chief of Department



Nashua Fire Rescue
 Fire Headquarters
 70 East Hollis Street, Nashua, NH 03060
 www.nashuafire.com

George A. Walker
 Assistant Fire Chief
 (603) 594-3651
 FAX (603) 594-3654
 Walkerg@NashuaNH.gov

To: Chief of Department Rhodes
 Chairman Paul Garant/ BFC
 From: Assistant Chief Walker
 Date: November 4, 2019
 Re: October 2019 Fire Commission Report

TRAINING / SAFETY DIVISION

The training division is currently conducting a recruit class for one additional firefighter that was hired on October 28, 2019. He will start on the floor effective Sunday November 10, 2019. EMS recertification is ongoing department wide.

FIRE MARSHAL

The fire marshal office continues to handle inspections and new construction plans. The division is fully staffed and Inspector Perault is continuing in his fire investigator class. The Marshals investigated one recent fire.

FIRE ALARM

We are 2 months into the Red NMX. Things continue to go well. Some minor issues have popped up but have been addressed. W1 continues to work with Alpine to make adjustments. A Dispatcher Supervisor exam was held on October 30, 2019 0900 @ 177 Lake St. Dispatcher Timothy Dewyngaert has submitted his resignation effective November 20, 2019.

MECHANICAL

Mechanics conducted State inspections and serviced of all department vehicles. Ladder 2 is back in service after resolving the steering issue. Engine 4 is at Minuteman with an issue with the Def System. An M2 and exam was held on Oct. 10, 2019 at 0900 -177 Lake St. The one candidate that was eligible passed the exam. We have 10 external candidates for the Mechanics position and this exam will be held on November 7, 2019 at 0900 -177 Lake St.

FACILITIES

Station 3 flooring was completed this week.

Roof Repairs to Engine 6 roof were completed.

Lake St Project

Boiler (Heat) leak repaired.

Hot water system was switched to a temporary system and the old boiler and storage tanks have been removed.

New boiler installation has begun and storage tanks are on site and will be installed in the next week or two.

HVAC replacement will start on March 1, 2020.

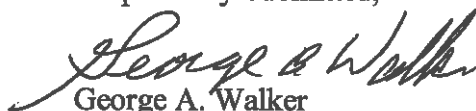
Solar Panel installation well under way with many panels already in place.

Station 1 apparatus floor to be repaired week of November 11, 2019. Apparatus will be moved out of the station and relocated for 4 days, while floor cures.

MEETING / NOTABLE Events

- NHAFC meeting
- NHRS Board of Trustee Meeting
- NHRS Benefits and PPCC Meetings
- NFR Staff meeting
- Station 2 project meetings
- Administered 2 exams
- Mediation
- Lions Club - Firefighter of the Year
- Memorial Sunday

Respectfully Submitted,



George A. Walker
Assistant Fire Chief