CITY OF NASHUA
BOARD OF FIRE COMMISSION
AGENDA

Monday, February 3, 2020
177 Lake Street, Nashua, NH
Training Classroom
5:30 PM

Badge Presentation

5:30 pm       Presentation of badge to off probation Dispatcher Charles Brisk

Roll Call
Pledge of Allegiance
Moment of Silence
Period for Public Comment

CONSENT AGENDA

Approval of Minutes:

20 11       January 6, 2020       Regular Meeting Minutes

Communications:

20 12       From:    The Jones
            Re:       Thank you for Kindness & Generosity

Reports:

20 13       Departmental Detail Expenditures Report
REGULAR AGENDA

Staff Reports:

20 14 A. Chief Rhodes
    B. Assistant Chief Walker

Discussion:

20 15 Local 789

Old Business:

N/A

New Business:

Authorization(s) for Action: Personnel

20 16 New Hire - Dispatcher

Remarks by Fire Commission

Personnel:

20 17 Personnel Item A

Non Public if required

Date and Location of Next BFC Meeting:

Monday March 2, 2020, 5:30 PM at 177 Lake St Training Classroom

Adjourn

01/31/2020 arb
CITY OF NASHUA
BOARD OF FIRE COMMISSIONERS
MEETING MINUTES
JANUARY 6, 2020

MEMBERS PRESENT:
Kevin Burgess
Don Davidson
Paul Garant
Ken Marquis
Anthony Patti

MEMBERS NOT PRESENT:
N/A

STAFF PRESENT:
Chief Brian D. Rhodes
Assistant Chief George A. Walker

OTHERS PRESENT:
Alderman Tencza
Alderman Dowd
Deputy Fire Chief Steve Buxton
President of Local #789 - John McAllister
Members of Nashua Fire Rescue

THE MEETING CAME TO ORDER AT 5:31 PM

Badge Presentation to off probation member by Chief Rhodes

All stood as Fire Commissioner Don Davidson lead The Pledge of Allegiance.

A Moment of Silence was held for all recent deaths and all those lost, and for those in Australia who are suffering from wildland fires.

ORGANIZATIONAL MEETING

Elections 20 01

Motion by Commissioner Garant to open the floor for nominations 20 01A

Motion by Commissioner Burgess to nominate Commissioner Davidson as Chair
Vote: passed 5-yes 20.01B

Motion by Commissioner Marquis to nominate Commissioner Burgess as Vice Chair
Vote: passed 5-yes 20 01C

Motion by Commissioner Marquis to nominate Commissioner Patti as Clerk 20 01D
Vote: passed 5-yes

Mission Statement

**Motion** by Commissioner Marquis to accept the Mission Statement of the Commission of NFR as presented
Seconded by Commissioner Davidson
Vote: passed 5-yes

PUBLIC COMMENT

*No discussion*

CONSENT AGENDA

**Motion** by Commissioner Garant to approve as presented and place on file the Consent Agenda
Vote: passed 5-yes

Approval of Minutes

December 9, 2019 Regular Meeting

**Motion** by Commissioner Garant to approve as presented the meeting minutes and place on file
Vote: passed 5-yes

Communications: N/A

Departmental Detail Expenditures Report

*No discussion*

REGULAR AGENDA

Staff Reports

A. **Chief Rhodes**

**Motion** by Commissioner Marquis to accept Chief Rhodes’ report as presented and place on file
Seconded by Commissioner Burgess
Vote: passed 5-yes

B. **Assistant Chief Walker**

**Motion** by Commissioner Davidson to accept Assistant Chief Walker’s report as presented and place on file
Seconded by Commissioner Burgess
Vote: passed 5-yes

01/30/2020 kmc
Discussions
Local 789  20 06

President McAllister spoke on behalf of several members present and all members. They are in support of the executive board and negotiating team. Negotiations have been ongoing since March 2019 and have gone to impasse and mediation. They have decided to go to fact finding. They are asking for support from the board and administration to push something forward and get something to the alderman in order for them to vote. The ability to do this is available before fact finding comes out, if that is an option. They are willing to take that option but are in the process of putting together a fact finding report that they believe will come out in favor of the members.

OLD BUSINESS

N/A

NEW BUSINESS

Nashua Sculpture Symposium - presentation  20 07

Grace Finlay and Dotty Silber from the site committee presented their request for the opportunity to place a sculpture at the Lake Street Fire Station.

Motion by Commissioner Davidson to proceed with placing a sculpture at the Lake Street Fire Station and leave the organization and planning up to the administration’s discretion
Seconded by Commissioner Marquis
Vote: passed 5-yes

Alderman Tencza mentioned that he is replacing a great advocate for the fire department in Alderwoman Melizzi-Golja. He mentioned that everyone recognizing NFR is a well-run, excellent department. As a liaison he hopes to do whatever he can to help support the department.

Alderman Dowd expressed his continued support for the department and appreciates the great job the department does for the City of Nashua. He’s hopeful that it can be a smooth process going through for the contract.

PERSONNEL ITEMS

Personnel Item  20 08 A

Motion by Commissioner Burgess to accept and place on file
Seconded by Commissioner Patti
Vote: passed 5-yes

Personnel Item  20 08 B

Motion by Commissioner Marquis to accept and place on file with regrets
Seconded by Commissioner Burgess
Vote: passed 5-yes
01/30/2020 kmc
Commissioner Davidson commended Commissioner Garant for his superior service to the board and thanked him.

**ITEMS NOT ON AGENDA – Introduced at Meeting**

*Motion* by Commissioner Burgess to promote Private David Robert to Assistant Superintendent of Fire Alarm
Seconded by Commissioner Davidson
Vote: passed 5-yes

Assistant Superintendent of Fire Alarm David Robert was sworn in by Chief Rhodes

Commissioner Garant spoke about his sixteen years of service on the board and thanked the members of the department, the board and the administration.

**MOTION TO ADJOURN**

*Motion* by Commissioner Marquis to adjourn the meeting at 6:07 PM
Vote: passed 5-yes

**TIME AND LOCATION OF NEXT MEETING:**

Monday, February 3, 2020, 5:30 pm
at 177 Lake Street, Classroom

**Dates and Locations of Other Events/Meetings:**
Love, Mary and Suzy Jones

Difficult times. Helping my son and me during this time has made a difference. Thank you for your kindness and generosity.

Your support has been critical to our family. I am grateful to have been the recipient of your generosity and the New Seagers community.

Thank you for reaching out to us.

Alshua Freamon

2020
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**Through January 31, 2020**

**General Fund - Departmental Expenditures Report**

**City of Nashua, New Hampshire**

January 30, 2020
<table>
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<tr>
<th>Item</th>
<th>Remaining Amount</th>
<th>Expended Amount</th>
<th>% Used</th>
<th>Expended to Date</th>
<th>Budget Commit</th>
<th>Budget Available</th>
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<td>$33,633.00</td>
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**Summary**

- **Remaining Amount**: $33,633.00
- **Expended Amount**: $32,104.00
- **% Used**: 95.80%
- **Expended to Date**: $32,104.00
- **Budget Commit**: $33,633.00
- **Budget Available**: $33,633.00

**Notes**

- Year: 2020
- Fiscal Year: 2020
- General Fund - Departmental Expenditure Report
- City of Nashua, New Hampshire

**Through January 31, 2020**
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<th>% Remaining</th>
<th>Amount</th>
<th>Expended YTD</th>
<th>Expended MTD</th>
<th>Eng/Commit</th>
<th>Budget Available</th>
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**Notes:**

- % Remaining of budget available or expended.
- Amounts in thousands of dollars.
- Through January 31, 2020

**City of Nashua, New Hampshire**
<table>
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<tr>
<th>Year</th>
<th>Amount</th>
<th>Expenditures</th>
<th>Available</th>
<th>Awarded</th>
<th>100% of Capital Improvements</th>
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TOTAL - GF CAPITAL IMPROVEMENTS

TOTAL - FIRE

81100 CAPITAL IMPROVEMENTS

51 MAJOR CAPITAL OUTLAY/IMPROVEMENTS

152 FIRE

100% GF CAPITAL IMPROVEMENTS

THROUGH JANUARY 31, 2020

FISCAL YEAR 2020

GENERAL FUND - DEPARTMENTAL EXPENDITURES REPORT

CITY OF NASHUA, NEW HAMPSHIRE
To: Chairman Paul Garant / BoFC
From: Brian D. Rhodes, Chief of Department
Date: January 31, 2020
Re: January 2020 Report

Administrative Meetings/Activities: Attended the NH Assoc. of Fire Chiefs Monthly meeting, attended City Swearing In Ceremony on the 5th, met with President McAllister on 5 occasions this month, meetings with City Leaders throughout the month for various topics, City Bargaining Strategic meeting on the 15th, Finance Comm. on the 15th, represented NFR at Nashua Chamber Legislative Breakfast on the 17th, represented NFR at the MLK Jr. Day Celebration on the 20th, met with stakeholders, Dep. Buxton and Lt Curran re: homeless population on the 23rd at Harbor Homes, attended Suicide Task Force Meeting on the 27th, presented at Rotary West (NFR) on the 28th, and contract negotiations on the 29th.

FY 20 Budget Update: 31 weeks of FY 20 have been completed and the attachment details our status.

NFR Activity Summary: As of January 30th we provided 4332 calls for service of which 847 were NFIRS applicable.

Good of the Department: New Engine 6 went in service on Jan. 7th. Replacement of Ladder 3 was approved by BoA on the 28th.

Project Updates: Master Plan Conference information gathering has begun. No date as of yet for site visit and interviews.

Personnel Items:

Grievance Status:

Next Meeting: March 2, 2020

Respectfully submitted,

[Signature]

Brian D. Rhodes
Chief of Department
To: Chief of Department Rhodes  
    Chairman Donald Davidson/ BFC  
From: Assistant Chief Walker  
Date: February 3, 2020  
Re: January 2020 Fire Commission Report

TRAINING / SAFETY DIVISION
EMS recertification is finishing up. Training Division continues to work on a firefighter entrance exam and process. Several training classes for the spring are planned.

FIRE MARSHAL
The Fire Marshal division is investigating a fire on Vine St. Working with code enforcement on securing vacant properties throughout the city.
The fire marshal office continues to handle inspections and new construction plans.

FIRE ALARM
A new dispatcher has been hired and should begin on February 10, 2010. W2 has begun working in his new position.
Testing will begin last week a standalone server in the IT computer room in hopes to give us a speedier connectivity to REDNMX. WE will monitor the testing, and report to you at the March Meeting.

MECHANICAL
The mechanic show is catching up with preventive maintenance now that they are operating with 3 mechanics again. L2 is back in the city and in service. Engine 6 has been in service for about 1 month and seems to be functioning well. Ladder 3 replacement contract was approved and has been signed.

FACILITIES
Lake St Hot Water Boiler is running on its own and the temp system has been removed. HVAC replacement will start on March 1, 2020. Some demo of the old system will begin next week in preparation.
Snow Guards have been installed at 177 Lake St. to address the snow falling from the Solar Panels.
MEETING / NOTABLE Events

- NHAFC Meeting
- Capital Improvements Meeting
- NHRS Board of Trustee Meeting
- NHRS Benefits and PPCC Meetings
- NFR Staff Meeting
- Meetings with City Officials/Budget
- Loins Club Meeting
- Safe Station Meeting
- Negotiations

Respectfully Submitted,

[Signature]
George A. Walker
Assistant Fire Chief
BOARD of FIRE COMMISSIONERS
NASHUA FIRE RESCUE
AUTHORIZATION FOR ACTION: PERSONNEL

DATE: February 3, 2020

ISSUE: Authorization for Hire Dispatcher

DECISION: A motion is in order

Based on receiving all required documentation, by vote of the Board of Fire Commissioners the following hiring is approved.

Effective: February 10, 2020

Christopher Carter, Dispatcher 12

______________________________
Chairman

______________________________
Clerk