

**CITY OF NASHUA
BOARD OF FIRE COMMISSION
AGENDA**

**Monday, January 7, 2019 at 5:30 PM
177 Lake Street, Nashua, NH
Training Classroom**

Moment of Silence

Pledge of Allegiance

Period for Public Comment

Organizational Meeting:

19 01	Elections
19 02	Mission Statement
19 03	2019 Meeting Schedule

CONSENT AGENDA

Approval of Minutes:

19 04	December 3, 2018	Regular Meeting Minutes
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Communications:

19 05	From: Pepperell Fire Department
	Re: Thank You - Mutual Aid Assistance
19 06	From: Thank You
	Re: R.H Wilson Inc. – Mutual Aid Fire Salvage Yard Fire
19 07	From: Dubray Family
	Re: Thank You - assistance during the fire at their home
19 08	From: Lawrence Fire Department
	Re: Thank You - assistance during high pressure gas emergencies

Reports:

19 09	Departmental Detail Expenditures Report
19 10	Accidents (1)

REGULAR AGENDA:

Staff Reports:

- 19 11 **A. Chief Rhodes**
B. Assistant Chief Walker

Discussion:

- 19 12 **Local 789**

Old Business:

- 16 56 **Station 3 / Spit Brook Road Station Addition Update**
- 16 110 **Strategic Planning Committee Update**

New Business:

Authorization(s) for Action: Expenditure(s)

- 19 13 **Kitchen updates Station 5**

Personnel:

- 19 14 **Personnel Item A**
- 19 15 **Personnel Item B**
- 19 16 **Personnel Item C – Non Public**

Date and Location of Next BFC Meeting:

Monday February 4 2019, 5:30 PM at 177 Lake St Training Classroom



Nashua Fire Rescue
Administrative Office
70 East Hollis Street, Nashua, NH 03060
www.nashuafire.com

Brian D. Rhodes
Chief of Department
(603) 594-3651
FAX (603) 594-3654
RhodesB@NashuaNH.gov

NASHUA FIRE RESCUE

2019

MISSION:

To create a safe and vibrant community through risk reduction, preparedness, and a proactive all hazards response plan.

VISION:

To be the premier emergency services provider in our region that is constantly striving for excellence in service delivery through education, innovation, teamwork and collaboration.

We place extreme value on continually evaluating NFR's policies, procedures, and training guidelines in order to provide our customers and personnel with the safest environment possible. Our core values are driven by:

- Accountability* Personal, to each other and our community
- Compassion* We demonstrate kindness and empathy
- Dedication* We are committed to our organization and community
- Ethics* We will consistently strive to do the right thing
- Honesty* Truth and fairness in endeavors large and small
- Integrity* We adhere to sound moral principles

Approved (1/7/2019): City of Nashua, Board of Fire Commissioners

Paul Garant

Kevin Burgess

Kevin Gage

Anthony Patti

Ken Marquis



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TO: Board of Fire Commissioners
Chief Brian D. Rhodes, Asst. Chief George A. Walker
FROM: Karen Conde, Business Coordinator
DATE: January 7, 2019
RE: Approval of BFC Meetings for 2019

Nashua Fire Rescue Board of Fire Commission meetings have been scheduled on the first Monday of each month. Allowing for holiday adjustments the list below follows that plan with tentative dates for Board approval for 2019 meetings.

January 7, 2019	July 1, 2019
February 4, 2019	August 5, 2019
March 4, 2019	September 9, 2019
April 1, 2019	October 7, 2019
May 6, 2019	November 4, 2019
June 3, 2019	December 2, 2019

**CITY OF NASHUA
BOARD OF FIRE COMMISSIONERS
MEETING MINUTES
DECEMBER 3, 2018**

MEMBERS PRESENT:

Kevin Burgess
Kevin Gage
Paul Garant
Ken Marquis
Anthony Patti

STAFF PRESENT:

Chief Brian D. Rhodes
Assistant Chief George A. Walker

OTHERS PRESENT:

Deputy Fire Chief Steve Buxton
President of Local #789 - John McAllister
Several Members of Nashua Fire Rescue
Alderswoman Melizzi-Golja

THE MEETING CAME TO ORDER AT 5:30 PM

A Moment of Silence was held for all those lost, especially The Worcester Six and President George Herbert Walker Bush.

All stood as Commissioner Burgess lead The Pledge of Allegiance.

PUBLIC COMMENT

No discussion

CONSENT AGENDA

Approval of Minutes

November 5, 2018 Regular Meeting

18 91

Motion by Commissioner Marquis to accept meeting minutes and place on file
Seconded by Commissioner Gage
Vote: passed 5-yes

Approval of Minutes

November 14, 2018 Special Meeting

18 92

Motion by Commissioner Marquis to accept meeting minutes and place on file
Seconded by Commissioner Gage
Vote: passed 5-yes

Communications – Thank You (\$) 18 93 - 96
Thank You (4)

No discussion

Departmental Detail Expenditures Report 18 97

No discussion

REGULAR AGENDA

Staff Reports

A. Chief Rhodes 18 98 A
Motion by Commissioner Marquis to accept Chief Rhodes' report as presented and place on file
Seconded by Commissioner Gage
Vote: passed 5-yes

B. Assistant Chief Walker 18 98 B
Motion by Commissioner Gage to accept Assistant Chief Walker's report as presented and place on file
Seconded by Commissioner Marquis
Vote: passed 5-yes

Discussions

Local 789 18 99
President John McAllister reported that 150 coats were distributed to children at Dr. Crisp and the Arlington Street Community Center. They also provided 30 stands for Christmas Trees that will be given out at the Arlington Street Community Center on Saturday, 12/08/18. Members of Local 789 will be there to help give out the trees and stands.
President John McAllister requested the approval to wear a revised passport hat that has NFD on the side and provided an example to see.

Motion by Commissioner Gage to allow members to wear the revised passport hat as presented.
Seconded by Commissioner Patti
Vote: passed 5-yes

OLD BUSINESS

Spit Brook Road/Station 3 Addition Update 16 56
The temporary patch used to see if the concrete has stopped with the shrinking/curling/curing has been in for about a month and appears to be working. It will be tested for a few more weeks before a final fix is put in place.
The issue with the lighting in the new bay has been addressed and is working correctly.

Strategic Planning Committee Update

16 110

Alderwoman Melizzi-Golja reported that Sue Lovering is working on rescheduling the meeting that was cancelled. It will be after the first of the new-year.

Commissioner Garant expressed the need to add an item to the meeting. A needs assessment for this department with the master plan for the northwest quadrant, considering public safety aspects, and how NFR is impacted needs to be discussed.

Alderwoman Melizzi-Golja reported that there will be an assessment of the middle schools regarding the southwest quadrant of the city. Elm Street Middle School will either be renovated or there will be a new school located in the southwest quadrant of the city. Fairgrounds Middle School and Pennichuck Middle School will receive updating to accommodate the changes.

NEW BUSINESS

No discussion

PERSONNEL ITEMS

Personnel Item

18 100 A

Motion by Commissioner Gage to accept and place on file

Seconded by Commissioner Patti

Vote: passed 5-yes

Personnel Item

18 100 B

Discussed in Non-Public Session

NON-PUBLIC SESSION

Motion by Commissioner Gage at 5:42 PM to enter into non-public session in accordance pursuant to N.H. RSA 91-A:3, subsection 2C by roll call, which is required, matters which, if discussed in public, could adversely affect the reputation of any person other than a member of this public body itself.

Seconded by Commissioner Patti

Vote: passed 5-yes – by roll call

Motion by Commissioner Garant that the Board comes out of non-public session at 6:03 PM

Seconded by Commissioner Patti

Vote: passed 5-yes

Motion by Commissioner Gage to seal the minutes of the Non-Public meeting just held, by roll call, until such time the Board of Fire Commissioners authorizes the minutes to be unsealed.

Seconded by Commissioner Marquis

Vote: passed 5-yes – by roll call

MOTION TO ADJOURN

Motion by Commissioner Gage to adjourn the meeting at 6:04PM
Seconded by Commissioner Marquis
Vote: passed 5-yes

TIME AND LOCATION OF NEXT MEETING:

**Monday December 3, 2018, 5:30 pm
at 177 Lake Street, Classroom**

Dates and Locations of Other Events/Meetings:

Sunday, December 16, 2018, 12:00pm-3:00pm
Nashua Firemen's Relief Association Children's Christmas Party
at The Courtyard Marriott
2200 Southwood Drive, Nashua NH 03063



Town of Pepperell
FIRE DEPARTMENT
38 Park Street
Pepperell, Massachusetts 01463
(978) 433-2113 Fax (978) 433-0300

November 26, 2018

Chief Brian Rhodes
Nashua Fire Department
70 East Hollis Street
Nashua, NH 03060

Dear Chief Rhodes,

On behalf of the Pepperell Department, I wish to extend our appreciation to you and your firefighters for providing assistance at the structure fire at Willson's salvage yard on Friday, November 23rd.

I am pleased and comforted to know that your mutual aid response was not only dependable but exemplified the professionalism of every member of your department. Please pass along my thanks to the Nashua firefighters who responded and be assured that we will be available whenever you need our assistance.

Sincerely,

Toby Tyler
Fire Chief
Pepperell Fire Department

Cc: Board of Selectmen

RECEIVED

DEC 20 2018

NASHUA FIRE RESCUE

Just a note of thanks for
what your department and all
the fire fighters did for us in
regards to the fire on
November 23rd at our Salvage
yard. We are thankful no one
was hurt,

David & Roberta
Wilson

Conde, Karen

From: Rhodes, Brian
Sent: Wednesday, December 19, 2018 2:56 PM
To: Fire Chiefs Admin Assistants
Cc: Walker, George; Gerhard, Karl
Subject: FW: Many Thanks from 56 New Searles Road!

For commission pkg.

From: Kevin Dubray [<mailto:kdubray@juniper.net>]
Sent: Wednesday, December 19, 2018 12:56 PM
To: Pouliot, Adam; Rhodes, Brian
Cc: Ken Dubray (acesyar@gmail.com); Mom (qwendub@aol.com)
Subject: Many Thanks from 56 New Searles Road!

CAUTION: This email came from outside of the organization. Do not click links/open attachments if source is unknown.

Dear Chief Rhodes and Marshal Pouliot:

On behalf of the Dubray family, we would like to extend our heartfelt thanks to you and Nashua Fire Rescue Group 3 for the skill and professionalism displayed in addressing the fire at 56 New Searles Road on Wednesday, December 12.

The concern and compassion shown our family both during and after the event will long stay with us; timely counsel and assistance offered allowed our family to start the recovery process immediately.

Words cannot express our appreciation for what you did for our family that day and do for our community every day!

Best wishes for a safe and happy Holiday season!

The Dubray Family

On September 13th, 2018, the City of Lawrence, Towns of North Andover, and Andover suffered a high pressure gas emergency causing numerous fires and explosions.

Your Community assisted us with equipment, staff, and supplies over the next four days.

The Lawrence Fire Department wishes to thank you for your selfless commitment you have provided to us and our neighbors.

You have served to the highest standards of the Fire Service.

Please accept this Challenge coin as a token of our thanks.

Respectfully,



Chief Brian F. Moriarty
Lawrence Fire Department

CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2019
THROUGH JANUARY 31, 2019



1000	GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152	FIRE							
51	SALARIES & WAGES							
51100	WAGES FULL TIME	12,170,019.00	12,170,019.00	-	228,985.80	6,111,926.36	6,058,092.64	
51300	OVERTIME-REGULAR	99,040.00	99,040.00	-	466.02	31,363.49	67,676.51	
51330	OVERTIME-COVERAGE	725,778.00	725,778.00	-	11,042.55	405,333.74	320,444.26	
51500	WAGES ELECTED OFFICIALS	7,500.00	7,500.00	-	-	3,201.39	4,298.61	
51600	LONGEVITY	163,000.00	163,000.00	-	-	142,995.27	20,004.73	
51614	SICK INCENTIVE	32,212.00	32,212.00	-	-	-	32,212.00	
51628	EXTRA HOLIDAY	673,630.00	673,630.00	-	53,239.00	317,337.61	356,292.39	
51650	ADDITIONAL HOURS	1,527,864.00	1,527,864.00	-	24,357.50	907,660.14	620,203.86	
51700	STIPENDS	254,900.00	254,900.00	-	4,724.42	127,572.79	127,327.21	
51712	SPECIAL DETAIL-PENSIONABLE	2,300.00	2,300.00	-	-	-	2,300.00	
51900	SALARY ADJUSTMENTS	5,208.00	5,208.00	-	-	-	5,208.00	
		\$ 15,661,451.00	\$ 15,661,451.00	\$ -	\$ 322,815.29	\$ 8,047,390.79	\$ 7,614,060.21	51.38 %
52	FRINGE BENEFITS							
52100	FICAMEDICARE	287,171.00	287,171.00	-	5,459.16	135,602.48	151,568.52	
52150	PENSION EXPENSE	4,794,837.00	4,794,837.00	-	99,240.18	2,479,180.05	2,315,656.95	
52300	BENEFITS	2,839,005.00	2,839,005.00	-	57,563.57	1,548,195.71	1,290,809.29	
52800	EDUCATIONAL ASSISTANCE	23,000.00	23,000.00	-	-	7,481.50	15,518.50	
		\$ 7,944,013.00	\$ 7,944,013.00	\$ -	\$ 162,262.91	\$ 4,170,459.74	\$ 3,773,553.26	52.50 %
53	PROFESSIONAL & TECHNICAL SERVICES							
53135	MEDICAL SERVICES	24,000.00	24,000.00	2,326.20	-	6,380.80	15,293.00	
53142	CONSULTING SERVICES	4,000.00	4,000.00	-	-	-	4,000.00	
53455	TESTING SERVICES	4,500.00	4,500.00	-	-	-	4,500.00	
		\$ 32,500.00	\$ 32,500.00	\$ 2,326.20	\$ -	\$ 6,380.80	\$ 23,793.00	26.79 %
54	PROPERTY SERVICES							
54100	ELECTRICITY	113,142.00	113,142.00	-	16,185.35	65,765.19	47,356.81	
54107	HEATING OIL	2,098.00	2,098.00	-	-	-	2,098.00	
54114	HEATING GAS	65,750.00	65,750.00	-	-	17,939.13	47,810.87	
54141	WATER	30,000.00	30,000.00	-	(291.07)	13,522.59	16,477.41	
54228	PEST CONTROL SERVICES	2,800.00	2,800.00	1,384.00	-	1,384.00	32.00	
54243	HVAC MAINTENANCE	23,000.00	23,000.00	8,211.11	249.88	16,377.34	(1,588.45)	
54280	BUILDING/GROUNDS MAINTENANCE	52,000.00	52,000.00	3,291.52	-	9,956.55	38,751.93	
54414	HARDWARE MAINTENANCE	12,750.00	12,750.00	297.64	-	1,312.86	11,139.50	



CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2019
THROUGH JANUARY 31, 2019

1000 GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152 FIRE							
54 PROPERTY SERVICES							
54450 OFFICE EQUIP REPAIRS & MAINTENANCE	200.00	200.00	-	-	-	200.00	
54487 EQUIPMENT REPAIRS & MAINTENANCE	18,930.00	18,930.00	1,190.61	-	3,166.23	14,573.16	
54600 VEHICLE REPAIRS & MAINTENANCE	28,000.00	28,000.00	6,368.52	-	11,007.84	10,623.64	
	\$ 348,670.00	\$ 348,670.00	\$ 20,743.40	\$ 16,144.16	\$ 140,451.73	\$ 187,474.87	46.23 %
55 OTHER SERVICES							
55118 TELEPHONE-CELLULAR	8,400.00	8,400.00	-	-	4,153.87	4,246.13	
55200 DUES AND MEMBERSHIPS	800.00	800.00	25.00	-	1,314.00	(539.00)	
55307 MILEAGE REIMBURSEMENTS	300.00	300.00	-	-	-	300.00	
55400 CONFERENCES AND SEMINARS	6,000.00	6,000.00	-	-	2,124.00	3,876.00	
55421 EMPLOYEE TRAINING & CERTIFICATIONS	8,000.00	8,000.00	-	-	1,250.00	6,750.00	
55600 PRINTING	600.00	600.00	-	-	225.92	374.08	
55607 POSTAGE & DELIVERY	1,483.00	1,483.00	-	-	456.39	1,026.61	
55699 OTHER CONTRACTED SERVICES	8,050.00	8,050.00	254.73	-	8,045.27	(250.00)	
	\$ 33,633.00	\$ 33,633.00	\$ 279.73	\$ -	\$ 17,569.45	\$ 15,783.82	53.07 %
61 SUPPLIES & MATERIALS							
61100 OFFICE SUPPLIES	8,000.00	8,000.00	-	-	3,352.92	4,647.08	
61107 CLOTHING & UNIFORMS	108,850.00	108,850.00	4,867.50	-	96,851.89	7,130.61	
61110 PROTECTIVE CLOTHING	61,200.00	61,200.00	4,666.55	-	33,154.67	23,378.78	
61135 EDUCATIONAL SUPPLIES	4,000.00	4,000.00	-	-	2,869.00	1,131.00	
61142 MEDICAL SUPPLIES	8,800.00	8,800.00	571.78	-	1,426.90	6,801.32	
61156 CHEMICALS	1,810.00	1,810.00	500.00	-	-	1,310.00	
61166 GASES	1,900.00	1,900.00	-	-	80.00	1,820.00	
61299 MISCELLANEOUS SUPPLIES	3,325.00	3,325.00	662.38	-	1,617.06	1,045.56	
61300 FUEL, UNLEADED	14,755.00	14,755.00	-	-	4,629.19	10,125.81	
61307 FUEL, DIESEL	55,000.00	55,000.00	510.70	-	13,273.33	41,215.97	
61428 JANITORIAL SUPPLIES	19,200.00	19,200.00	788.23	-	8,959.97	9,451.80	
61435 FIRE EXTINGUISHERS	1,000.00	1,000.00	465.40	-	1,672.95	(1,138.35)	
61499 BUILDING SUPPLIES	4,100.00	4,100.00	981.85	-	875.04	2,243.11	
61538 LIME AND FERTILIZER	2,500.00	2,500.00	1,032.00	-	468.00	1,000.00	
61650 COPIER SUPPLIES	2,000.00	2,000.00	-	-	406.42	1,593.58	
61699 EQUIPMENT MAINT SUPPLIES	23,550.00	23,550.00	1,258.59	-	6,733.59	15,557.82	
61705 TIRES	21,000.00	21,000.00	192.00	-	24,430.00	(3,622.00)	
61709 LUBRICANTS	6,158.00	6,158.00	271.13	-	2,796.12	3,090.75	



**CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2019
THROUGH JANUARY 31, 2019**

1000 GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152 FIRE							
61 SUPPLIES & MATERIALS							
61799 VEHICLE PARTS & SUPPLIES	48,642.00	48,642.00	7,651.69	-	22,378.28	18,612.03	
61807 PUBLICATIONS	4,400.00	4,400.00	-	-	92.00	4,308.00	
61830 SUBSCRIPTIONS	1,000.00	1,000.00	150.00	-	-	850.00	
61900 MEALS	400.00	400.00	-	-	-	400.00	
61910 MEALS - FUNCTIONS	400.00	400.00	-	-	266.64	133.36	
	\$ 401,990.00	\$401,990.00	\$ 24,569.80	\$ -	\$ 226,333.97	\$ 151,086.23	62.42 %
68 OTHER EXPENSES							
68335 ARSON INVESTIGATION EXPENSES	2,000.00	2,000.00	-	-	1,345.50	654.50	
68337 NEW HIRE APPLICATION EXPENSES	1,000.00	1,000.00	-	-	311.97	688.03	
68355 SPECIAL AWARDS	2,000.00	2,000.00	-	-	-	2,000.00	
	\$ 5,000.00	\$5,000.00	\$ -	\$ -	\$ 1,657.47	\$ 3,342.53	33.15 %
71 EQUIPMENT							
71000 EQUIPMENT	1,100.00	1,100.00	-	-	-	1,100.00	
71025 SMALL TOOLS	4,850.00	4,850.00	290.26	-	980.72	3,579.02	
71400 EMERGENCY RESCUE EQUIPMENT	24,600.00	24,600.00	2,196.27	-	4,748.66	17,655.07	
71414 PHOTOGRAPHIC EQUIPMENT	400.00	400.00	-	-	109.00	291.00	
71432 FIRE APPARATUS EQUIPMENT	62,016.00	62,016.00	12,080.72	-	8,263.63	41,671.65	
71450 AUDIO VISUAL EQUIPMENT	1,800.00	1,800.00	-	-	-	1,800.00	
71800 FURNITURE & FIXTURES	9,100.00	9,100.00	-	-	9,551.55	(451.55)	
71999 MISCELLANEOUS EQUIPMENT	26,000.00	26,000.00	-	-	184.67	25,815.33	
	\$ 129,866.00	\$129,866.00	\$ 14,567.25	\$ -	\$ 23,838.23	\$ 91,460.52	29.57 %
90 BUDGET ADJUSTMENTS							
90120 MAYORAL BUDGET ADJUSTMENTS	(133,365.00)	(133,365.00)	-	-	-	(133,365.00)	
	\$ (133,365.00)	(\$133,365.00)	\$ -	\$ -	\$ -	\$(133,365.00)	-
TOTAL - FIRE	\$ 24,423,758.00	\$24,423,758.00	\$ 62,486.38	\$ 501,222.36	\$ 12,634,082.18	\$ 11,727,189.44	51.98 %

CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2019
THROUGH JANUARY 31, 2019



1000 GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
TOTAL - GENERAL FUND	\$ 24,423,758.00	\$ 24,423,758.00	\$ 62,486.38	\$ 501,222.36	\$ 12,634,082.18	\$ 11,727,189.44	51.98 %



CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2019
THROUGH JANUARY 31, 2019

1001	GF-CAPITAL IMPROVEMENTS	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152	FIRE							
81	MAJOR CAPITAL OUTLAY/IMPROVEMENTS							
81100	CAPITAL IMPROVEMENTS	50,000.00	70,389.86	-	-	12,361.14	58,028.72	
		\$ 50,000.00	\$70,389.86	\$ -	\$ -	\$ 12,361.14	\$ 58,028.72	17.56 %
	TOTAL - FIRE	\$ 50,000.00	\$70,389.86	\$ -	\$ -	\$ 12,361.14	\$ 58,028.72	17.56 %
	TOTAL - GF-CAPITAL IMPROVEMENTS	\$ 50,000.00	\$70,389.86	\$ -	\$ -	\$ 12,361.14	\$ 58,028.72	17.56 %



CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2019
THROUGH JANUARY 31, 2019

1010	GF-PRIOR YEAR ENC & ESCROWS	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152	FIRE							
61	SUPPLIES & MATERIALS							
61110	PROTECTIVE CLOTHING	-	14,950.88	-	-	14,950.88	-	-
61699	EQUIPMENT MAINT SUPPLIES	-	4,765.00	-	-	4,765.00	-	-
		\$ -	\$19,715.88	\$ -	\$ -	\$ 19,715.88	\$ -	100.00 %
71	EQUIPMENT							
71432	FIRE APPARATUS EQUIPMENT	-	21,285.48	21,285.48	-	-	-	-
71999	MISCELLANEOUS EQUIPMENT	-	10,703.00	-	-	10,703.00	-	-
		\$ -	\$31,988.48	\$ 21,285.48	\$ -	\$ 10,703.00	\$ -	100.00 %
TOTAL - FIRE		\$ -	\$51,704.36	\$ 21,285.48	\$ -	\$ 30,418.88	\$ -	100.00 %
TOTAL - GF-PRIOR YEAR ENC & ESCROWS		\$ -	\$51,704.36	\$ 21,285.48	\$ -	\$ 30,418.88	\$ -	100.00 %
GRAND TOTAL:		\$24,473,758.00	\$24,545,852.22	\$83,771.86	\$501,222.36	\$12,676,862.20	\$11,785,218.16	



Nashua Fire Rescue
Administrative Office
70 East Hollis Street, Nashua, NH 03060
www.nashuafire.com

Brian D. Rhodes
Chief of Department
(603) 594-3651
FAX (603) 594-3654
Rhodesb@NashuaNH.gov

To: Chairman Paul Garant / BFC
From: Brian D. Rhodes, Chief of Department
Date: December 31, 2018
Re: January Commission Meeting Staff Report

Administrative Meetings/Activities: Attended the NH Assoc. of Fire Chiefs Monthly meeting. Attended Safe Stations Stakeholders Meeting. Represented NFR at Wake of Worcester FF Roy, Ambulance Advisory and CTAB meetings, met w/ Asst. Treasurer re: CERF schedule, met w/ rep's from Granite Pathways, attended Relief Assoc. Christmas Party, responded to Elm St 2nd Alarm, Deputies Vehicle is getting a new cap installed (current one leaks) at no cost to NFR, met with Local 789 EMS Committee.

FY 19 Budget Update: 27 weeks of FY 19 have been completed and the attachment details our status.

NFR Activity Summary: Members responded to 35,491 calls for service in 2018 with 13,553 of those calls being NFIRS applicable.

Good of the Department: Members performed many acts of goodwill to the community this month. They handed out Christmas Food Baskets and Christmas Trees no name just a few. Busy fire activity with solid work and only minor injuries. Special Hazards 1 has been ordered and replacement Engine 6 should be ordered in next few weeks. Great job by Apparatus Committee.


Project Updates:
CAD/RMS is progressing as expected.

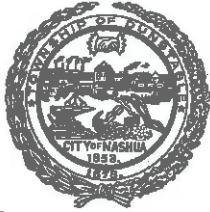
Personnel Items: N/A

Grievance Status: Two to discuss in non-public

Next Meeting:
February 4, 2019

Respectfully submitted,


Brian D. Rhodes
Chief of Department



Nashua Fire Rescue
Fire Headquarters
70 East Hollis Street, Nashua, NH 03060
www.nashuafire.com

George A. Walker
Assistant Fire Chief
(603) 594-3651
FAX (603) 594-3654
Walkerg@NashuaNH.gov

To: Chief of Department Rhodes
Chairman Paul Garant/ BFC
From: Assistant Chief Walker
Date: January 7, 2019, 2018
Re: December 2018 Fire Commission Report

TRAINING / SAFETY DIVISION

The training Division continues to complete the current EMT recertification classes. Ready, Check, Inject practical training will be completed in January. They have begun training on the new Red NMX software. Division has completed several SOG/SOP's on various operations and continues to explore new training opportunities.

FIRE MARSHAL

The division continues with inspections and permit approvals. They have a tremendous work load. Several large residential units are being discussed at various locations around the city. The Fire Marshal has meet with the State Fire marshals on future legislative matters.

FIRE ALARM

The fire alarm division continues with high call volume. Nashua Fire Rescue finished the year with 13,553 incidents. The dispatchers are continuing with training on the Red NMX dispatching software.

MECHANICAL

The Mechanical division has been preparing NFR apparatus for the winter months, including installing tires on all apparatus to give added traction in the snow. They continue with preventative maintenance and servicing all department vehicles. They also have been training on the Red NMX software to assist with inventories and service records. Superintendent Stepney presented to the Senior Center.

FACILITIES

We continue with facilities maintenance and small repairs. HVAC/Hot Water RFP is ongoing with a bid date of February 11, 2019. Station 5 kitchen cabinet replacement project is planned for the month of February.

EXPENDITURES

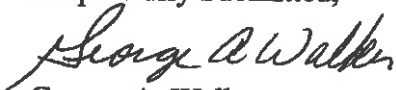
Station 5- 101 Pine Hill Rd
Kitchen Cabinets/Counter Top Replacement
Cost: \$ 8,105.11
3 quotes included
Nash Construction: \$ 8,105.11
St Laurent Construction: \$ 11,832.00
WS Dennision Cabinets: \$9,223.00

MEETING / NOTABLE EVENTS

- NHAFC meeting
- Safe Station monthly meeting
- NHRS Board of Trustee Meeting
- NHRS Benefits and PPCC Meetings
- Franklin Fire Chief Retirement Party
- WSMN Radio interview
- NFR Staff meeting
- We have completed 50% of the FY 2019 budget

Upcoming Events
Lion's Club
Capital Improvements Meeting

Respectfully Submitted,



George A. Walker
Assistant Fire Chief

**BOARD of FIRE COMMISSIONERS
NASHUA FIRE RESCUE
AUTHORIZATION FOR ACTION: EXPENDITURE**

DATE January 7, 2019
ITEM Kitchen updates as listed on attached quote for Station 5
VENDOR Nash Construction LLC
COST Not to exceed \$8,105.11

Program

Capital Improvements

Account - Description

81 - Capital Improvements

Detail Account - Description

52.1001 81100 Capital Improvements

Documentation

Quotes attached – selected Nash Construction, LLC

Funding

Not to exceed \$8,105.11

Recommendation

Approve

Board Action

Chairman

Clerk

WS DENNISON CABINETS, INC.
 779 Silver Hills Drive
 Pembroke, NH 03275
 Phone (603)224-8434 Fax (603)228-9116

Estimate

Date	Estimate #
12/31/2018	13322

Name / Address
Nashua Fire Department 101 Pine Hill Road Nashua, NH

Job Name	Rep
Nashua Fire Dept Kitchen	GD
Description	Total
Nashua Fire Department ATTN: George Walker	
Kitchen 107	
B 36	495.00
B 26 - Access from Back	350.00
Panel "L" Shaped	187.00
B21	288.00
SB 39	520.00
Cabinet Filler & Side Panel	100.00
B18	275.00
B36	495.00
B41	577.00
(2) 16 Gauge Galv Steel Finish Ends	100.00
Corian Counter	3,696.00
Install	1,040.00
Field Measure, Shop Drawings, & P.M.	620.00
Delivery	480.00
Pickup 2 16" Lockers Add 1 Fixed Shelf in Each 4 New Doors w/ Locks Finish 1 Left & 1 Right Side Install	1,140.00

Cabinets for Fire Alarm

This Estimate is Based on Delivery and Install of a Single Phase Project, Unless Otherwise Noted. If Project Requires More Than One Phase, Additional Charges May Apply to Production, Storage, Delivery and / or Installation. Prices Are Good For 90 Days.

Total \$10,363.00
 - 1,140.00
\$ 9,223.00



154 Pine Street, Nashua, NH 03060
www.stlaurentconstructionco.com

PROPOSAL: 124
KITCHEN REMODEL

DECEMBER 4, 2018

Nashua Fire Rescue
George Walker – Assistant Chief
70 East Hollis St
Nashua, NH 03060
594.3651

We Herby Submit Specifications and Estimates For 101 Pine Hill Rd Nashua, NH:

1. Disconnect plumbing for sink and dishwasher.
2. Remove base cabinets only.
3. Install Kemper Echo Trillian Laminate, slab doors, full overlay base cabinets and install post form laminate countertops (color to be selected from stock colors)
4. Install new sink and faucet supplied by customer.
5. Re-install existing dishwasher.

Total Job Cost: \$11,832.00

Upgrade to level 1 Granite countertops with 4" backsplash and double bowl under mount stainless steel sink additional cost \$2,850.

Notes:

1. Contractor to dispose of all construction debris.
2. Any unforeseen or additional work to be billed at additional cost.

Total Job Cost: \$11,832.00