



## **RESOLUTION**

### **REQUIRING BACKGROUND CHECKS FOR DIRECTORS AND INTERIM OFFICERS SELECTED TO MANAGE PENNICHUCK CORPORATION**

#### ***CITY OF NASHUA***

*In the Year Two Thousand and Eleven*

***WHEREAS*** the City of Nashua agreed, on November 11, 2010, to acquire all of the stock of Pennichuck Corporation, with the intention to operate it as a separate corporate entity with corporate officers and a board of directors; and

***WHEREAS*** the City will appoint an interim chief executive officer (CEO); and

***WHEREAS*** the initial board of directors will consist of the mayor, along with other board members selected by the city according to the corporate bylaws.

***NOW, THEREFORE, BE IT RESOLVED*** by the Board of Aldermen of the City of Nashua that candidates selected as the interim CEO and as other board members will be subject to background checks prior to taking office. That background check will be performed by an independent contractor. The background check shall include: a state and national criminal background check; a verification of post-secondary education and work experience; and, a credit check.

Any expense associated with those background checks shall be charged to account 701-3753 – Pennichuck acquisition.

**LEGISLATIVE YEAR 2011**

**RESOLUTION:**

R-11-111

**PURPOSE:**

**Requiring background checks for directors and interim officers selected to manage Pennichuck Corporation**

**SPONSOR(S):**

**Alderman-at-Large Mark Cookson**

**COMMITTEE  
ASSIGNMENT:**

**FISCAL NOTE:**

**The fiscal impact would be the costs associated with engaging an outside consultant to perform the background and credit checks for the directors and the interim chief executive officer. Such costs would be charged to account 701-3753 – Pennichuck Acquisition Account, specifically line number 701-53025-0-3753 Consulting Services.**

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**ANALYSIS**

The city is in the process of selecting directors and an interim chief executive officer to govern Pennichuck Corporation after it is acquired by the city. This resolution requires background and credit checks for those individuals. The human resources department routinely handles the background checks on persons seeking employment with the city, and plans to perform them on Pennichuck appointments. However, this legislation proposes engaging an outside consultant because of the sponsor's concern with perceived political influence on the human resources department by the board of aldermen.

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**Approved as to form:**

**Office of Corporation Counsel**

**By:**



**Date: May 5, 2011**