

CITY OF NASHUA

ARTS COMMISSION ACCREDITATION APPLICATION

The Arts Commission of the City of Nashua Accreditation program varies in terms of their application requirements and interests. Members of the arts community may apply for accreditation as an individual, event or organization.

The City of Nashua has established an accreditation program to recognize the contributions that have been made by local artists, non-profit organizations, for profit organizations and special events which have demonstrated a continued commitment to enriching the lives of area residents through the Visual and the Performing Arts.

Applicants must have demonstrated a commitment to the arts through a consistent expenditure of their own resources to provide programs, which benefit the Nashua community at large.

If you have questions about the application or review process, please call City Hall at (603) 589-3260.

DIRECTIONS

REC'D FEB 05 2015
@ 11:25 AM

- Feel free to send materials other than those requested, however, please do not send any materials under separate cover.
- Send only one copy and do not staple or bind your application.
- This application can be completed in two ways: 1) open it in Microsoft Word and click on the shaded areas to **type** in your answers (preferred); or 2) you can type your answers on a separate sheet of paper. Please use a font size of at least 11 point.
- You may submit an electronic copy of the application, along with attachments of additional requested documentation, to grantapp@nashuanh.gov.

Or

- Mail this application to:

City Hall
Mayor's Office
Attn: Performing Arts Grants
229 Main Street
Nashua NH 03060

CHECKLIST

Please use this checklist to ensure that your application contains all required information and attachments. *Incomplete proposals will not be reviewed.*

- Completed application form (including required signatures)
- 501(c)(3) letter from IRS if applicable
- List of the organization's governing board, advisory board, and all employees if applicable
- A single copy of your organization's most recent complete audited financial statement, or IRS form 990 if applicable

PART I: APPLICANT INFORMATION

CITY OF NASHUA

ARTS COMMISSION ACCREDITATION APPLICATION

INDIVIDUAL: **ORGANIZATION:** **EVENT:** **OTHER:**

LEGAL NAME OF ORGANIZATION: Boys & Girls Club of Greater Nashua

ADDRESS: One Positive Place

CITY/ STATE /ZIP:

Nashua, NH, 03060

TELEPHONE:

603-883-0523

WEBSITE: www.bgcn.com

YEAR ORGANIZATION STARTED: 1971

FEDERAL TAX I.D. # (EIN): 23-7058376

EXECUTIVE DIRECTOR: Norman Bouthillette, CEO

PRIMARY CONTACT FOR PROPOSAL:

Michael O'Keefe, Cultural Arts Director

TELEPHONE: 603-883-0523 x215

E-MAIL: mokeefe@bgcn.com

PLEASE PROVIDE A BRIEF OVERVIEW OF THE PROGRAM/SERVICE:

The Boys & Girls Club of Greater Nashua (BGCN) Cultural Arts programs are open to all Club members ages 5-18. There is no cost to participate beyond the annual membership fee of \$35 which grants access to all Club programs/services and for which financial aid is available to those who need it. The programs offered include (but are not limited to) performance arts (theatre, music, dance, vocal), fine arts (painting, sculpting, drawing, etc.), digital arts (photography, music recording, videography, etc.) and arts and crafts. Programs are delivered primarily in the Club's art, dance and recording studios, auditorium and education rooms and are augmented with field trips to museums, plays, symphony performances and more. At the Club, we are determined to provide not just an artistic outlet for youth but a vibrant, growing selection of Cultural Arts programs where our young members can discover their own talents, develop their skills and expression, and be exposed to a variety of mediums including dance, music, theatre, photography, fine arts and more. Volunteers, and the members they connect with, benefit from the support of our Cultural Arts Director, Michael O'Keefe, who is responsible for the Club's theatre arts, oversees fine arts, dance, music and other cultural enrichment programs along with the volunteers, instructors and collaborators who now deliver these programs. Michael has 15 years' experience in community and professional theater, on stage and behind the scenes. He graduated from the New Actors Workshop in Manhattan where he studied improvisation and acting and has directed and trained hundreds of students at the Peacock Players in Nashua, as well as the Jersey City's Children's Theater. Michael founded and directed two different NH Improv Comedy troupes (one for adults, the other for youth), and taught improvisation to inner city students in Brooklyn, NY and Newark, NJ. While in Manhattan he founded a theater company which worked off Broadway, and in the Catskills. Michael has performed at the Peoples Improv Theater and in 2014, won the NH Theater Award for Best Playwright.

CITY OF NASHUA

ARTS COMMISSION ACCREDITATION APPLICATION

PART II: PROGRAM DESCRIPTION

1. WHAT IS THE OVERALL GOAL OF THIS PROGRAM?

The mission of the Boys & Girls Club of Greater Nashua is to enable all young people, especially those who need us most, to reach their potential as productive, caring, responsible citizens. The Club provides a safe place to learn and grow, on-going relationships with caring, adult professionals, life-enhancing programs and character-developing experiences, and hope and opportunity. Our priorities for ensuring a great future for each child we serve is that they achieve Academic Success, lead a Healthy Lifestyle, and grow into individuals of Good Character & Citizenship. All of our programs and services fall within these three priority areas, including Cultural Arts. **Our goal is to provide sustainable, high quality, impactful and accessible (affordable and delivered where the children are) arts programming to the youth we serve.**

2. HOW IS YOUR ORGANIZATION FUNDED?

The Boys & Girls Club of Greater Nashua is funded through a variety of avenues including: contributions from individuals and businesses, special events (auction, golf tournament, etc.), grants and contracts (private and government), rental income (pool, gym), and tuition (Kids Club licensed child care for 5-8 year old children), membership dues (\$35/year per member).

3. HOW WILL YOUR PROJECT, EVENT OR ORGANIZATION BENEFIT THE NASHUA COMMUNITY?

The arts provide outlets for creativity and personal expression, and many children long to be involved in arts programs. The arts can transform the educational environment, making learning a lively, invigorating experience. With their emphasis on creative discovery and their ability to stimulate a variety of learning styles, the arts engender enthusiasm and motivation for learning. The arts also teach discipline, the value of sustained effort to achieve excellence, and the concrete rewards of hard work. In the greater Nashua community, there are virtually no affordable programs available to our community's poor and at-risk youth outside of the diminishing programs at schools. Public schools have cut back and eliminated art and music programs, and other youth arts programs in the City are accessible mostly to middle and upper income kids. In addition to fees, these programs require participants to provide their own transportation, an impossibility for many Club members who live in households with very low income. Their circumstances make private lessons or fee based arts programs inaccessible. Our Club is home to a growing Cultural Arts program that, in 2014, served hundreds of youth.

4. WHO IS SERVED BY OR PARTICIPATES IN THIS PROGRAM?

The Club serves more than 3,400 youth ages 5-18 from throughout the greater Nashua community. Membership demographics: 59% boys, 42% girls; 50% represent minority populations, 74% come from low-income households; more than a third report receiving free or reduced school lunch; 40% live in single parent households.



**BOYS & GIRLS CLUB
OF GREATER NASHUA**

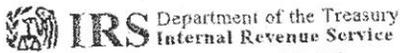
Board of Directors for 2014-2015

Officers

David Heath, President
Fou Mahfuz, VP
Debbie Blondin, VP
Jon Shirley, VP
Lori Liberty, Treasurer
Sal Magnano, Secretary

Members At Large

Ellen Arouchon
Andy Dillman
Dave Elliott
Pam Ford
Liz Friel
Teresa Gartner
Brian Hubert
Mary Jane King
T. C. Liakos
Mike McIntosh
Jane Papia
Cliff Spinney
Steve Travaglini



Department of the Treasury
Internal Revenue Service

P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248574145
June 03, 2011 LTR 4168C EO
23-7058376 000000 00

00019191
BODC: TE

BOYS & GIRLS CLUB OF GREATER
NASHUA INC
47 GRAND AVE
NASHUA NH 03060-3165

15776

Employer Identification Number: 23-7058376
Person to Contact: MS. COLLINS
Toll Free Telephone Number: 1-877-829-5500

Dear TAXPAYER:

This is in response to your May 24, 2011, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(03) of the Internal Revenue Code in a determination letter issued in APRIL 1970.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

0248574145
June 03, 2011 LTR 4168C E0
23-7058376 000000 00
00019192

BOYS & GIRLS CLUB OF GREATER
NASHUA INC
47 GRAND AVE
NASHUA NH 03060-3165

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,



S. A. Martin, Operations Manager
Accounts Management Operations

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 07/01/12 and ending 06/30/13

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization BOYS & GIRLS CLUB OF GREATER NASHUA, INC.
 Doing Business As _____
 Number and street (or P.O. box if mail is not delivered to street address) 47 GRAND AVE.
 City, town or post office, state, and ZIP code NASHUA NH 03060

D Employer identification number 23-7058376

E Telephone number 603-883-0523

F Name and address of principal officer:
NORM BOUTHILLETTE
47 GRAND AVE
NASHUA NH 03060

G Gross receipts \$ 2,139,619

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list. (see instructions)

COPY

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.BGCCN.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 1983

M State of legal domicile: NH

H(c) Group exemption number

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>SEE SCHEDULE O</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	
	6	Total number of volunteers (estimate if necessary)	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	
7b	Net unrelated business taxable income from Form 990-T, line 34		
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year: 1,573,515 Current Year: 1,567,586
	9	Program service revenue (Part VIII, line 2g)	473,133 509,059
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,164 5,384
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	12,876
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,052,812 2,094,905
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)
14		Benefits paid to or for members (Part IX, column (A), line 4)	0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,181,740 1,200,328
16a		Professional fundraising fees (Part IX, column (A), line 11e)	0
17		Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>248,687</u>	1,062,430 1,105,959
18		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,244,170 2,335,182
Net Assets or Fund Balances	19	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	-191,358 -240,277
	20	Revenue less expenses. Subtract line 18 from line 12	8,477,487 8,558,689
	21	Total assets (Part X, line 16)	176,090 206,587
	22	Total liabilities (Part X, line 26)	8,301,397 8,352,102
22	Net assets or fund balances. Subtract line 21 from line 20		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
 Signature of officer: Norman Boothillette Date: 2/3/13
 Type or print name and title: NORMAN BOUTHILLETTE CEO

Paid Preparer Use Only
 Preparer's name: PAUL E. SEELYE, CPA Date: 01/27/14 Check if self-employed PTIN: P01229372
 Firm's name: SEELYE & SCHULZ PA, CPA Firm's EIN: 02-0413305
 Firm's address: 451 AMHERST ST STE 204 NASHUA, NH 03063-1200 Phone no.: 603-886-1900

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2012)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III



1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 466,018 including grants of \$) (Revenue \$)

THE INDIVIDUAL SERVICES DEPARTMENT IS DESIGNED TO ASSIST BOYS AND GIRLS AGES 5-18 BY PROVIDING CHARACTER & LEADERSHIP DEVELOPMENT OPPORTUNITIES THROUGH LEADERSHIP GROUPS, COMMUNITY SERVICE PROJECTS, MENTORING, GANG PREVENTION THROUGH TARGET OUTREACH, INFORMAL AND FORMAL GUIDANCE AND BEHAVIOR ASSISTANCE FOR MEMBERS AND FAMILIES, FAMILY SUPPORT OPPORTUNITIES AND WORKSHOPS, REFERRALS TO BOYS & GIRLS CLUB PROGRAMS AS WELL AS COMMUNITY AGENCIES, ADULT VOLUNTEER RECRUITMENT PROGRAMS, COURT ORDERED COMMUNITY SERVICE PROGRAMS, AND NUTRITIONAL PROGRAMS. OVER 1,177 MEMBERS ARE SERVED VIA THESE PROGRAM OPPORTUNITIES.

4b (Code:) (Expenses \$ 296,432 including grants of \$) (Revenue \$ 426,349)

CHILDCARE PROGRAM IS A LICENSED CHILDCARE PROGRAM FOR CHILDREN 5 TO 9 YEARS OLD. MEMBERS PARTICIPATE IN PHYSICAL EDUCATION, ARTS, DANCE AND SWIMMING. THE PROGRAM INCLUDES SUMMER AND VACATION FULLDAY PROGRAMS, AFTERSCHOOL AND BEFORE SCHOOL TIMES. TRANSPORTATION IS PROVIDED, AS WELL AS MEALS. OVER 253 CHILDREN ARE SERVICED BY THIS PROGRAM.

4c (Code:) (Expenses \$ 259,839 including grants of \$) (Revenue \$)

THE EDUCATION PROGRAMMING AT THE CLUB IS DESIGNED TO IMPROVE THE ACADEMIC SUCCESS OF CLUB MEMBERS AGES 5-18 THROUGH A NUMBER OF PROGRAM OPPORTUNITIES. MEMBERS RECEIVE SUPPORT AND GUIDANCE THROUGH THE CLUB'S HOMEWORK HELP, ACADEMIC TUTORING AND MENTORING PROGRAMS, COMPUTER SKILLS TRAINING AS WELL AS THROUGH SPECIAL EDUCATIONAL EVENTS AND PARTNERSHIPS THAT WE HAVE WITH OUR LOCAL SCHOOL DISTRICT AND 21ST CENTURY COMMUNITY LEARNING CENTERS. OVER 1,683 MEMBERS WERE INVOLVED IN THESE PROGRAMS.

4d Other program services. (Describe in Schedule O.)

(Expenses \$ 834,081 including grants of \$ 28,895) (Revenue \$ 171,328)

4e Total program service expenses ▶ 1,856,370

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	X	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question numbers (1a-14b), Yes/No checkboxes, and numerical input fields. Contains questions about Form 1096, Form W-2G, backup withholding, Form W-3, federal tax returns, foreign accounts, prohibited tax shelter transactions, annual gross receipts, deductible contributions, Form 8282, Form 8899, Form 1098-C, donor advised funds, Section 501(c)(7) organizations, Section 501(c)(12) organizations, Section 4947(a)(1) non-exempt charitable trusts, and Section 501(c)(29) qualified nonprofit health insurance issuers.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

Table with columns for question number, Yes, and No. Rows include questions 1a, 1b, 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, and 9. Values include '39' for 1a and 1b, and 'X' for various 'No' responses.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with columns for question number, Yes, and No. Rows include questions 10a through 16b. Values include 'X' for various 'No' responses.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NH
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: NORMAN BOUTHILLETTE 47 GRAND AVE NH 03060 603-883-0523

NASHUA

NH 03060

603-883-0523

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ANDY DILLMAN BOARD MEMBER	1.00 0.00	X					0	0	0	
(2) DAVE ELLIOTT BOARD MEMBER	1.00 0.00	X					0	0	0	
(3) TODD SULLIVAN BOARD MEMBER	1.00 0.00	X					0	0	0	
(4) SAL MAGNANO SECRETARY	1.00 0.00	X		X			0	0	0	
(5) ARANIZ, HECTOR N. BOARD MEMBER	1.00 0.00	X					0	0	0	
(6) KERRY ARGUIN-NEWTON BOARD MEMBER	1.00 0.00	X					0	0	0	
(7) ELLEN AROUCHON BOARD MEMBER	1.00 0.00	X					0	0	0	
(8) NED BEEBE BOARD MEMBER	1.00 0.00	X					0	0	0	
(9) EDMUND C. BEEBE, JR. BOARD MEMBER	1.00 0.00	X					0	0	0	
(10) MARC BERUBE BOARD MEMBER	1.00 0.00	X					0	0	0	
(11) CAROLYN CHOATE BOARD MEMBER	1.00 0.00	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) GARRY CLARKE-POUNDER	1.00									
BOARD MEMBER	0.00	X						0	0	
(13) BRIAN HUBERT	1.00									
BOARD MEMBER	0.00	X						0	0	
(14) DAN BELLIVEAU	1.00									
BOARD MEMBER	0.00	X						0	0	
(15) DEBBIE BLONDIN	1.00									
BOARD MEMBER	0.00	X						0	0	
(16) ANDY JAMES	1.00									
BOARD MEMBER	0.00	X						0	0	
(17) MIKE JEANS	1.00									
BOARD MEMBER	0.00	X						0	0	
(18) TERESA GARTNER	1.00									
BOARD MEMBER	0.00	X						0	0	
(19) DAVID HEATH	1.00									
VICE PRESIDENT	0.00	X		X				0	0	
1b Sub-total										
c Total from continuation sheets to Part VII, Section A								106,642	28,112	
d Total (add lines 1b and 1c)								106,642	28,112	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) JOHN IRELAND BOARD MEMBER	1.00 0.00	X						0	0	0
(13) CHRIS MARCUCCI BOARD MEMBER	1.00 0.00	X						0	0	0
(14) MICHAEL MCINTOSH BOARD MEMBER	1.00 0.00	X						0	0	0
(15) MARY JANE KING BOARD MEMBER	1.00 0.00	X						0	0	0
(16) SHARRON ROWLETT-MOORE BOARD MEMBER	1.00 0.00	X						0	0	0
(17) LORI LIBERTY TREASURER	1.00 0.00	X		X				0	0	0
(18) LINDA LOVERING BOARD MEMBER	1.00 0.00	X						0	0	0
(19) FOUAD MAHFUZ BOARD MEMBER	1.00 0.00	X						0	0	0
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) CARYL SULLIVAN BOARD MEMBER	1.00 0.00	X						0	0	0
(13) DEBORAH NOVOTNY VICE PRESIDENT	1.00 0.00	X		X				0	0	0
(14) DEBORAH OWENS BOARD MEMBER	1.00 0.00	X						0	0	0
(15) FRED ROEDEL BOARD MEMBER	1.00 0.00	X						0	0	0
(16) CLIFTON SPINNEY BOARD MEMBER	1.00 0.00	X						0	0	0
(17) FRED TAUSCH BOARD MEMBER	1.00 0.00	X						0	0	0
(18) JARED BREault BOARD MEMBER	1.00 0.00	X						0	0	0
(19) TREVOR CARLTON BOARD MEMBER	1.00 0.00	X						0	0	0
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		
4		
5		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) T.C. LIAKOS PRESIDENT	1.00 0.00	X		X				0	0	0
(13) MATTHEW RUSSO BOARD MEMBER	1.00 0.00	X						0	0	0
(14) JONATHAN SHIRLEY BOARD MEMBER	1.00 0.00	X						0	0	0
(15) MAURICE SIMARD BOARD MEMBER	1.00 0.00	X						0	0	0
(16) NORM BOUTHILETTE EXEC DIR	40.00 0.00			X				106,642	0	28,112
(17)										
(18)										
(19)										
1b Sub-total								106,642		28,112
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		
4		
5		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII.

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	31,251				
	1b Membership dues					
	1c Fundraising events	605,204				
	1d Related organizations					
	1e Government grants (contributions)	352,579				
	1f All other contributions, gifts, grants, and similar amounts not included above	578,552				
	g Noncash contributions included in lines 1a-1f	\$ 90,657				
	h Total. Add lines 1a-1f	1,567,586				
Program Service Revenue	2a CHILDCARE FEES	305,412	305,412			
	b FACILITY FEES & MERCHANDISE	171,238	171,238			
	c MEMBERSHIP INCOME	32,409	32,409			
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f	509,059				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	5,384	5,384			
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	(i) Real				
		(ii) Personal				
		b Less: rental exps.				
	c Rental inc. or (loss)					
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less: cost or other basis & sales exps.				
		c Gain or (loss)				
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ 605,204 of contributions reported on line 1c). See Part IV, line 18	a 44,714				
	b Less: direct expenses	b 44,714				
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses	b					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue						
11a OTHER INCOME		12,876	12,876			
b						
c						
d All other revenue						
e Total. Add lines 11a-11d		12,876				
12 Total revenue. See instructions.		2,094,905	527,319	0	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	28,895	28,895		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	106,642	29,860	53,321	23,461
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	834,788	666,985	40,831	126,972
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	63,469	41,072	10,863	11,534
9 Other employee benefits	113,490	77,843	21,679	13,968
10 Payroll taxes	81,939	62,657	7,112	12,170
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	13,000		13,000	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	235,885	222,840	13,045	
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	15,213	2,826	10,156	2,231
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	275,786	257,716	18,070	
23 Insurance	37,401	35,547	1,854	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FOOD	95,443	95,443		
b ACTIVITIES	82,140	82,009		131
c TRANSPORTATION	77,530	71,031	6,499	
d OFFICE	55,340	10,853	21,705	22,782
e All other expenses	218,221	170,793	11,990	35,438
25 Total functional expenses. Add lines 1 through 24e	2,335,182	1,856,370	230,125	248,687
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X

		(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest bearing		1
	2	Savings and temporary cash investments	567,566	2 541,018
	3	Pledges and grants receivable, net	187,796	3 127,777
	4	Accounts receivable, net	250,660	4 244,323
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6
	7	Notes and loans receivable, net		7
	8	Inventories for sale or use		8
	9	Prepaid expenses and deferred charges	19,806	9 65
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 7,040,329	
	b	Less: accumulated depreciation	10b 2,705,904	4,600,987 10c 4,334,425
	11	Investments—publicly traded securities		11
	12	Investments—other securities. See Part IV, line 11		12
	13	Investments—program-related. See Part IV, line 11		13
	14	Intangible assets		14
	15	Other assets. See Part IV, line 11	2,850,672	15 3,311,081
16	Total assets. Add lines 1 through 15 (must equal line 34)	8,477,487	16 8,558,689	
Liabilities	17	Accounts payable and accrued expenses	129,185	17 132,948
	18	Grants payable		18
	19	Deferred revenue	36,433	19 50,182
	20	Tax-exempt bond liabilities		20
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	10,436	21 21,327
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22
	23	Secured mortgages and notes payable to unrelated third parties		23
	24	Unsecured notes and loans payable to unrelated third parties		24
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	36	25 2,130
	26	Total liabilities. Add lines 17 through 25	176,090	26 206,587
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	4,971,911	27 4,648,968
	28	Temporarily restricted net assets	3,329,486	28 3,703,134
	29	Permanently restricted net assets		29
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30
	31	Paid-in or capital surplus, or land, building, or equipment fund		31
	32	Retained earnings, endowment, accumulated income, or other funds		32
33	Total net assets or fund balances	8,301,397	33 8,352,102	
34	Total liabilities and net assets/fund balances	8,477,487	34 8,558,689	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,094,905
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,335,182
3	Revenue less expenses. Subtract line 2 from line 1	3	-240,277
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,301,397
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	290,982
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8,352,102

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization **BOYS & GIRLS CLUB OF GREATER NASHUA, INC.** Employer identification number **23-7058376**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III—Functionally integrated d Type III—Non-functionally integrated
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? _____
- (ii) A family member of a person described in (i) above? _____
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? _____

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,908,876	3,097,105	1,849,338	1,573,515	1,542,434	10,971,268
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2,908,876	3,097,105	1,849,338	1,573,515	1,542,434	10,971,268
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						10,971,268

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	2,908,876	3,097,105	1,849,338	1,573,515	1,542,434	10,971,268
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	20,452	18,464	15,867	6,164	5,384	66,331
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						11,037,599
12 Gross receipts from related activities, etc. (see instructions)					12	572,033
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	99.40%
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	99.19%
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule B
(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

2012

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Name of the organization

BOYS & GIRLS CLUB OF GREATER
NASHUA, INC.

Employer identification number

23-7058376

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33¹/₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization BOYS & GIRLS CLUB OF GREATER	Employer identification number 23-7058376
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BOYS & GIRLS CLUB CHARITABLE FOUNDTN 47 GRAND STREET NASHUA NH 03060	\$ 121,978	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	BOYS & GIRLS CLUB NATIONAL 1275 PEACHTREE ST ATLANTA GA 30309	\$ 67,950	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	BUELA WHITE CRT MAIN STREET CONCORD NH 03060	\$ 151,253	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	NOYCE-LABOMBARD TRUST MAIN STREET NASHUA NH 03060	\$ 43,795	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization

BOYS & GIRLS CLUB OF GREATER
NASHUA, INC.

Employer identification number

23-7058376

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,403,250	2,496,280	2,111,853	2,157,372	2,691,047
b Contributions	3,500	80,000	112,470	1,014	2,703
c Net investment earnings, gains, and losses	422,035	26,116	476,746	157,796	-384,994
d Grants or scholarships	122,978	176,428	183,225	186,428	134,382
e Other expenditures for facilities and programs					
f Administrative expenses	26,924	22,718	21,564	17,901	17,002
g End of year balance	2,678,883	2,403,250	2,496,280	2,111,853	2,157,372

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment %
 - b Permanent endowment %
 - c Temporarily restricted endowment 100.00 %
- The percentages in lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|-----|----|
| (i) unrelated organizations | | X |
| (ii) related organizations | X | |
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		40,000		40,000
b Buildings		5,781,791	1,801,172	3,980,619
c Leasehold improvements				
d Equipment		913,435	674,994	238,441
e Other		305,103	229,738	75,365
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				4,334,425

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) INTEREST IN NET ASSETS OF FOUNDATION	3,311,081
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	3,311,081

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO NH AFFILIATES	2,130
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,130

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements		1	2,385,887
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	290,982	
e	Add lines 2a through 2d	2e		290,982
3	Subtract line 2e from line 1	3		2,094,905
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		2,094,905

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements		1	2,335,183
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	1	
e	Add lines 2a through 2d	2e		1
3	Subtract line 2e from line 1	3		2,335,182
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		2,335,182

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B - ESCROW LIABILITY ARRANGEMENT EXPLANATION

THE ORGANIZATION IN MEETING ITS MISSION, ALLOWS VARIOUS CLUBS (SWIM, LOS AMIGOS ETC) TO USE ITS FACILITES. THE CLUBS CHARGE FEES AND CONDUCT SMALL FUNDRAISING EVENTS IN ORDER TO PROVIDE THE NECESSARY FUNDS TO CONDUCT THEIR ACTIVITIES. THE CLUBS ARE RUN BY PARENTS OF THE CHILDREN PARTICIPANTS. THE ORGANIZATION RECEIVES THE CLUBS' ACTIVITY FUNDS AND DISBURSES THOSE IN ACCORDANCE WITH THE CLUBS' PROGRAMS AND THE RULES OF THE ORGANIZATION.

PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS

THE ENDOWMENT FUND IS IN POSSESSION OF THE BOYS & GIRLS CLUB OF GREATER NASHUA CHARITABLE FOUNDATION. THE FOUNDATION FUNDRAISES AND INVESTS THE ENDOWMENT IN ORDER TO PROVIDE ANNUAL FUNDING TO ASSIST THE BOYS & GIRLS CLUB OF GREATER NASHUA, INC. IN ITS MISSION.

Part XIII Supplemental Information (continued)

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C) (3) OF THE INTERNAL REVENUE CODE.

THE ORGANIZATION'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOUS TAXING AUTHORITIES. THE ORGANIZATION'S OPEN AUDIT PERIODS ARE 2009 THROUGH 2013. THE ORGANIZATION BELIEVES IT HAS MET ALL THE REQUIREMENTS TO MAINTAIN ITS NOT-FOR-PROFIT STATUS AND DOES NOT HAVE ANY UNRELATED BUSINESS INCOME WHICH WOULD RESULT IN TAXABLE INCOME. IT IS THE ORGANIZATION'S POLICY TO EXPENSE WHEN PAID ANY INTEREST AND PENALTIES ASSOCIATED WITH ITS INCOME TAX OBLIGATIONS.

INCREASE IN BENEFICIAL INTEREST \$ 270,662

PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER

BOOK / TAX DEPRECIATION DIFFERENCE \$ 1

**SCHEDULE G
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization **BOYS & GIRLS CLUB OF GREATER NASHUA, INC.**

Employer identification number
23-7058376

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		<u>AUCTION</u> (event type)	<u>ONE CAMPAIGN</u> (event type)	<u>3</u> (total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts	230,512	217,769	201,637	649,918
	2	Less: Contributions	198,658	217,769	188,777	605,204
	3	Gross income (line 1 minus line 2)	31,854		12,860	44,714
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	31,854		12,860	44,714
	10	Direct expense summary. Add lines 4 through 9 in column (d)				
11	Net income summary. Combine line 3, column (d), and line 10					

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes <input type="checkbox"/> No %	<input type="checkbox"/> Yes <input type="checkbox"/> No %	<input type="checkbox"/> Yes <input type="checkbox"/> No %	
7	Direct expense summary. Add lines 2 through 5 in column (d)					
8	Net gaming income summary. Combine line 1, column d, and line 7					

9 Enter the state(s) in which the organization operates gaming activities:
 a Is the organization licensed to operate gaming activities in each of these states? Yes No

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain:

11 Does the organization operate gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity operated in:
a The organization's facility 13a %
b An outside facility 13b %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

.....

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization **BOYS & GIRLS CLUB OF GREATER
NASHUA, INC.**

Employer identification number
23-7058376

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2012

**Open To Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form

990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

Name of the organization **BOYS & GIRLS CLUB OF GREATER
NASHUA, INC.**

Employer identification number
23-7058376

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (AUCTION ITEMS)	X	354	90,657	SALES PRICE AT AUCTION
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31		X
32a		X

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Area with horizontal dotted lines for supplemental information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public
Inspection

Name of the organization **BOYS & GIRLS CLUB OF GREATER
NASHUA, INC.**

Employer identification number
23-7058376

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES
TO ENABLE ALL YOUNG PEOPLE, ESPECIALLY THOSE WHO NEED US MOST, TO
REALIZE THEIR FULL POTENTIAL AS PRODUCTIVE, CARING, RESPONSIBLE CITIZENS
THROUGH PROGRAMS AND OPPORTUNITIES, WHICH INCLUDE CHARACTER & LEADERSHIP
DEVELOPMENT, EDUCATION & CAREER DEVELOPMENT, HEALTH & LIFE SKILLS, ARTS AND
SPORTS, FITNESS & RECREATION.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT

TO PROVIDE SERVICES FOR INDIVIDUAL BOYS AND GIRLS.

TO PROVIDE THE FOLLOWING OPPORTUNITIES FOR BOYS AND GIRLS:

SOCIAL RECREATION	210,291
TEEN SERVICES	207,018
PHYSICAL EDUCATION	173,528
AQUATICS	178,178
CULTURAL ENRICHMENT	60,027
AFTER SCHOOL PROGRAM	5,039

	834,081

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS
THE BYLAWS WERE AMENDED. THE MISSION OF THE CLUB AND ITS PROGRAMS HAVE NOT
CHANGED, THE RESPONSIBILITIES OF BOARD MEMBERS AND OFFICERS WERE CLARIFIED.

A COPY IS ATTACHED

Name of the organization

BOYS & GIRLS CLUB OF GREATER

Employer identification number

23-7058376

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE PRESIDENT, FINANCE COMMITTEE AND EXECUTIVE DIRECTOR REVIEW THE RETURN
BEFORE FILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
EXECUTIVE DIRECTOR REVIEWS ALL TRANSACTION FOR CONFLICT OF INTEREST AND
CONSULTS THE EXECUTIVE COMMITTEE IF ANY ITEMS COME TO HIS ATTENTION.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
EXECUTIVE OFFICERS REVIEW THE EXECUTIVE DIRECTOR'S SALARY AS NEEDED.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
BOARD OF DIRECTOR'S EXECUTIVE COMMITTEE AND PERSONNEL COMMITTEE REVIEW EACH
POSITION'S COMPENSATION WITH INFO PROVIDED BY THIRD PARTIES. ALL BOARD AND
OFFICER POSITIONS ARE UNCOMPENSATED.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
UPON REQUEST

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2012

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization **BOYS & GIRLS CLUB OF GREATER
NASHUA, INC.**

Employer identification number
23-7058376

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) BOYS & GIRLS CLUB OF GR NASHUA CF 47 GRAND AVE NASHUA NH 03060 02-0460079	FUNDRAISIN	NH	501C3	11A	NA		X
(2)							
(3)							
(4)							
(5)							

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(1)	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate alloc.?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
								Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(1)	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
									Yes	No
(1)										
(2)										
(3)										
(4)										

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													

Form **4562**

Depreciation and Amortization
(Including Information on Listed Property)

OMB No. 1545-0172

2012

Department of the Treasury
Internal Revenue Service (99)

▶ See separate instructions. ▶ Attach to your tax return.

Attachment Sequence No. **179**

Name(s) shown on return **BOYS & GIRLS CLUB OF GREATER NASHUA, INC.**

Identifying number
23-7058376

Business or activity to which this form relates

INDIRECT DEPRECIATION

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	500,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,000,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2011 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2013. Add lines 9 and 10, less line 12	▶ 13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	249,130

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2012	17	26,656
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here	▶ <input type="checkbox"/>	

Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property			27.5 yrs.	MM	S/L	
			27.5 yrs.	MM	S/L	
i Nonresidential real property			39 yrs.	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System

20a	Class life				S/L	
b	12-year		12 yrs.		S/L	
c	40-year		40 yrs.	MM	S/L	

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions	22	275,786
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

Form **4562** (2012)

Federal Statements

Form 990, Part IX, Line 24e - All Other Expenses

<u>Description</u>	<u>Total Expenses</u>	<u>Program Service</u>	<u>Management & General</u>	<u>Fund Raising</u>
PROGRAM EXPENSES	\$ 49,655	\$ 49,460	\$ 177	\$ 18
PROFESSIONAL FEES	49,603	48,092	1,083	428
INDIRECT EVENT EXPENSES	25,151			25,151
COMPUTER EXP	22,593	16,839	1,459	4,295
BUILDING SUPPLIES	19,192	18,380	812	
DUES & SUBS	18,592	11,361	7,136	95
BAD DEBT	12,930	8,427		4,503
ADVERTISING	10,632	10,257	375	
TELEPHONE	9,873	7,977	948	948
TOTAL	<u>\$ 218,221</u>	<u>\$ 170,793</u>	<u>\$ 11,990</u>	<u>\$ 35,438</u>

BOYGI Boys & Girls Club of Greater
23-7058376
FYE: 6/30/2013

Federal Statements

1/27/2014 11:16 AM

Schedule A, Part II, Line 12

<u>Description</u>	<u>Amount</u>
FACILITY FEES & MERCHANDISE	\$ 171,238
CHILDCARE FEES	305,412
MEMBERSHIP INCOME	32,409
TAXABLE INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS	5,384
OTHER INCOME	12,876
AUCTION	31,854
GOLF TOURNAMENT	12,860
SPRING EVENT	
ONE CAMPAIGN	
STW	
TOTAL	<u>\$ 572,033</u>

**BY-LAWS
OF
BOYS & GIRLS CLUB OF GREATER NASHUA, INC.**

Approved by Board of Directors April 17, 2013

ARTICLE I

The name of the corporation shall be Boys & Girls Club of Greater Nashua, Inc. (hereinafter referred to as BGCGN or the corporation).

**ARTICLE II
PURPOSE**

The purpose of the corporation shall be to provide behavioral guidance and to promote the health, social, educational, vocational and character development of youth irrespective of race, color, creed or national origin; to receive, invest, and disburse funds; and to hold property for the purposes of the corporation.

No part of the income or assets of this corporation shall inure to the benefit of any private individual or member.

This corporation shall have no capital stock, its object and purpose being solely of a benevolent character, and not for individual pecuniary gain or profit to its members.

The corporation is a charter member of the Boys & Girls Club of America and shall act consistently with and abide by the rules, regulations and programs of the Boys & Girls Club of America.

**ARTICLE III
BOARD OF DIRECTORS**

Section 1. The business and affairs of the corporation shall be managed by its Board of Directors which shall have the power to initiate and approve plans and programs for the welfare of youth; establish such ad-hoc committees as may be necessary; have custody and management of land, buildings, equipment, securities and all other properties of the corporation; adopt the annual budget of the corporation; borrow money; raise and disburse funds; invest and reinvest funds of the corporation; make contracts; and have other powers as may be necessary to carry out the purpose of the corporation.

Section 2. The slate of Directors shall be elected (or re-elected) to a one-year term by a two-thirds vote of the Board of Directors present at the annual meeting. In addition, Directors may be elected to the Board by a two-thirds vote of the Directors present at any regular or special meeting of the Board of Directors.

Section 3. Any Director may be removed at any time, with or without cause, by a vote of two-thirds of the Directors of the Corporation present at a meeting called for that purpose. The Director being removed shall not be entitled to vote on the issue of his or her removal; provided that if by law, such person would be entitled to vote, he or she shall vote with the majority of the Directors.

Section 4. All Directors are expected to make a significant contribution to the corporation by actively participating in the activities of the Corporation. All Directors shall adhere to performance standard criteria established by the Board Governance Committee, which criteria shall include:

- an expectation to attend every board of directors meeting prepared to participate and vote on Club business;
- an expectation to attend the Club's special events;
- making a significant financial contribution to the Club relative the financial abilities of each Director;
- participation in at least one fundraising committee; and
- participation in at least one non-fundraising committee.

These criteria shall be approved by the Board and acknowledged by each Director.

ARTICLE IV **BOARD OF ADVISORS**

Section 1. A slate of Advisors shall be elected or re-elected to a one-year term by two-thirds vote of the Board of Directors present at the Annual Meeting. In addition, Advisors may be elected to the Board by a two-thirds vote of the Directors present at any regular or special meeting of the Board of Directors.

Section 2. The Advisors shall advise and assist the Directors and otherwise support BGCGN and its mission to the best of their abilities as may be useful to carry out the purpose of the corporation.

Section 3. Any Advisor may be removed at any time, with or without cause, by a vote or two-thirds of all of the Directors at a meeting called for that purpose.

Section 4. All Advisors are expected to make a significant contribution to the corporation by actively supporting the activities of the corporation. All Advisors shall adhere to Advisor performance criteria established by the Board Governance Committee, which criteria shall include:

- an expectation to attend at least one of BGCGN's special events annually;
- making a significant financial contribution to BGCGN relative the financial abilities of each Director; and
- participation in at least one committee.

The Advisors shall receive regular updates informing them of actions undertaken by the Directors and volunteer committees. The Advisors may attend and participate in any of the Director meetings in a non-voting capacity. The Advisors are expected to attend the Annual Meeting. The Advisor performance criteria shall be approved by the Board and acknowledged by every Advisor in advance of the Annual Meeting and shall be enforced at the discretion of the Board Governance Committee.

ARTICLE V MEETINGS

Section 1. The annual meeting of the Board of Directors of the corporation shall be held in October of each year, on such date and at a time and place to be fixed by the Board of Directors, for the purpose of receiving reports of officers, committees, and the Chief Executive Officer; to elect members of the Board of Directors, the Board of Advisors, and the Officers of the corporation; and to act on any other matters which may properly come before the annual meeting. Notice of such meeting shall be delivered, by acceptable means, at the direction of the Secretary to the Directors of the corporation at least fifteen (15) days before the date of the meeting.

Section 2. Special meetings of the Board of Directors may be held at the call of the Chief Volunteer Officer or at least 25 percent of the Directors of the corporation. The Secretary shall deliver, by acceptable means, notices of such meetings to all the Directors and Advisors at least fifteen (15) days before the date of the meeting. The notice shall contain the purposes of the meeting.

Section 3. Regular meetings of the Board of Directors shall be held monthly, at such place and time as the Board of Directors may decide.

Section 4. Nine Directors of the corporation participating in person or virtually shall constitute a quorum at any meeting held in accordance with Article V. Once a quorum has been established all votes need 2/3rds of those Directors participating for approval.

ARTICLE VI OFFICERS

Section 1. The officers of the corporation shall be members of the Board of Directors and shall consist of a Chief Volunteer Officer, three (3) Vice Presidents, a Treasurer, and a Secretary, who shall be elected every year, by a two-thirds vote of the Board of Directors present at the annual meeting.

Section 2. The Board of Directors shall have power at any time to fill vacancies among the officers, and officers so elected to fill such vacancies shall serve until the next annual meeting of the Board of Directors or until their successors are elected.

Section 3. Chief Volunteer Officer (CVO)

- A. The CVO shall preside at meetings of the Board of Directors; shall sign such legal documents and contracts as required by the office or as authorized by the Board of Directors; and shall perform other duties incident to that office.
- B. No person shall hold the office of CVO for more than two consecutive one-year terms.

Section 4. Vice-Presidents

- A. The Vice-Presidents in the order named, shall perform the duties of the Chief Volunteer Officer in case of absence, resignation, or inability to perform the required duties of that office.
- B. The Vice-Presidents will oversee and coordinate the various standing committees, and other such ad-hoc committees duly established, of the BGCGN, referred to in Article VIII, Section 1, so as to ensure that each committee meets regularly as needed. The committee responsibilities for each Vice-President are as follows:
 - 1) First Vice- President of Resource Development oversees the Resource Development Committee and the various fundraising ad hoc committees.
 - 2) Second Vice- President of Operations oversees the Board Governance Committee.
 - 3) Third Vice-President of Support Services oversees all non-fundraising ad-hoc committees.

Section 5. Secretary

- A. The Secretary shall serve as the official recorder of the business of all meetings of the Board of Directors. The Secretary may authorize any Director or employee of the corporation to act as recording Secretary for any meeting that the Secretary is unable to attend.
- B. As official Clerk of the corporation, the Secretary shall sign all legal documents and contracts as required by the office or as authorized by the Board of Directors.
- C. The Secretary shall deliver such other notices as may be directed by the Board of Directors. The Secretary may authorize a Director or employee of the corporation to deliver such other notices on behalf of the Secretary.
- D. The Secretary shall be custodian of all records of the corporation, except such records and papers as shall be kept by the Treasurer as herein provided.

Section 6. Treasurer

The Treasurer shall serve as the fiscal officer of the corporation and shall be a Director and member of the Finance and Budget Committee and shall maintain all appropriate financial records and statements.

**ARTICLE VII
CHIEF EXECUTIVE OFFICER (CEO)**

Section 1. The Board of Directors shall appoint a Chief Executive Officer of the corporation, prescribe his/her duties and the terms of his/her employment. The Officers shall fix his/her compensation as prescribed by organization policies and supervise and evaluate his/her job duties. The Chief Executive Officer shall manage the affairs and direct the work and employees of the corporation, subject to, and in accordance with, the directions of the Directors; shall prepare budgets for the approval of the Finance Committee; and be authorized to incur expenses in accordance with the approved budget, or as directed by the Directors.

Section 2. The Chief Executive Officer shall attend all meetings of the Board of Directors unless specifically instructed otherwise by the CVO or any Vice-President.

Section 3. The Chief Executive Officer with the Chief Volunteer Officer and the Board Governance Committees shall nominate the Chair and members of each Standing Committee who shall be elected annually by a two-thirds vote of the Board of Directors present at the annual meeting.

**ARTICLE VIII
COMMITTEES**

Section 1. Standing Committees shall consist of the Finance and Budget Committee, the Resource Development Committee, and the Board Governance Committee. Other Ad-hoc committees shall be designated and appointed by the Directors when necessary or advisable. The authority of any Ad-hoc committee shall be limited to making recommendations to the Board of Directors for action or suggestions to the CEO.

Section 2. The Chairs of all Standing Committees shall be Directors. All Board members are eligible to participate in any and all committees. All Standing Committee members may include non-Board members, at the discretion of the Chairs, provided the Chief Executive Officer has obtained such background information as required by the Directors.

Section 3. The Chairs of all Standing Committees shall have the responsibility of submitting reports at least quarterly and such additional reports as necessary to the Board of Directors. Ad-hoc committee chairs shall report as directed by the Board of Directors. The Board of Directors shall act on all reports.

Section 4. Any Board member or committee member participating in a committee meeting shall be permitted to vote on any matter put to a vote during that committee meeting.

Section 5. Finance and Budget Committee

The Finance and Budget Committee works with the Chief Executive Officer in preparing the annual budget. Once the committee determines that the proposed budget is sufficient to provide for the operating needs of the corporation, it presents the budget to the Board of Directors for

approval. In cooperation with the Treasurer, who shall serve on the committee, it recommends periodic budget adjustments as needed.

The Finance and Budget Committee:

- A. Meets monthly to review the financial condition of the corporation and the effectiveness of its cash management and investments;
- B. Studies and approves annual audit;
- C. Selects an audit firm each year and reviews the audit plan; and
- D. Reviews annual reports to B&GCA.

Section 6. Resource Development Committee

The Resource Development Committee works with the Chief Executive Officer in preparing those aspects of the annual budget dealing with income streams and costs of resource development.

The Resource Development Committee is responsible for the planning and fundraising efforts of BGCGN, including coordinating the fundraising committees. The resource development plan should be comprehensive, assuring a diversity of income sources and maximum involvement by all members of the Board of Directors. The Resource Development Committee provides primary leadership in presenting the corporation's budget and requests for support to major funding sources.

The Resource Development Committee shall recommend the establishment of such Ad hoc committees as it may deem necessary or desirable to lead specific aspects of fundraising, e.g., golf tournament, auction, annual campaign, etc. The Resource Development Committee recommends plans and strategies for capital campaigns to the Board of Directors for approval and implementation.

Section 7. Board Governance Committee

The Board Governance Committee is responsible for the identification, recruitment, nomination, orientation, ongoing education, evaluation and recognition of Directors and Advisors (collectively "Board members"). Based upon criteria it has established, the committee develops an organizational needs-driven list of potential Board members and determines the degree of interest and commitment from those on this list. From among these prospects, it submits a list of nominees to the Board of Directors at least 15 days prior to the annual meeting. At the same time it also submits a slate of officers and the nominees to the Board of Advisors for election at the annual meeting. The Board Governance Committee evaluates each board member annually in relation to the minimum standards of performance as set forth herein and otherwise set by the Board of Directors. At its discretion, it shall contact Board members who are not meeting their obligations to determine their interest in continuing to serve on the Boards.

The Board Governance Committee shall review the Bylaws from time to time to confirm they are up to date and empowering the Board of Directors to manage the BGCGN effectively in furtherance of its mission.

The Board Governance Committee shall recommend to the Directors such awards and recognition for Board members (both present and past members), including nominations for the Boys & Girls Clubs of America Service Recognition Awards as it thinks is appropriate. It shall also recommend to the Directors such awards and recognition to non-board members and businesses who have shown outstanding service to the corporation.

ARTICLE IX AMENDMENTS

These By-Laws may be amended by a two-thirds vote of the Directors present and voting at either the annual meeting of the corporation or a special meeting of the Board of Directors called in accordance with Article V, Section 2 provided that a copy of the proposed amendment shall have been delivered by an acceptable means to each Director at least fifteen (15) days before the date of the meeting at which the proposed amendment is to be acted upon.

ARTICLE X

The fiscal year of the corporation shall be July 1st – June 30th.

CERTIFICATION

I hereby certify that the foregoing is a true, complete and correct copy of the By-laws of the Boys & Girls Club of Greater Nashua, Inc., a New Hampshire non-profit corporation, as in effect on the date hereof as approved by a vote of the Board of Directors on _____
IN WITNESS WHEREOF, I hereunto set my hand and affix the seal of the corporation, this _____ day of _____, 2013.

A true record, attest _____ (Secretary)