

BUDGET REVIEW COMMITTEE

FEBRUARY 18, 2016

7:00 PM

Aldermanic Chamber

ROLL CALL

ELECTION OF COMMITTEE CLERK

PUBLIC COMMENT

COMMUNICATIONS – None

UNFINISHED BUSINESS – None

NEW BUSINESS – RESOLUTIONS

R-16-001

Endorsers: Alderman Benjamin M. Clemons
Alderman-at-Large Brian S. McCarthy

ESTABLISHING AN EXPENDABLE TRUST FUND FOR APPROPRIATIONS FOR DOWNTOWN IMPROVEMENTS AND TRANSFERRING UP TO \$170,439.20 INTO THE EXPENDABLE TRUST FUND

R-16-002

Endorsers: Alderman Richard A. Dowd
Alderman Benjamin M. Clemons
Alderman Mary Ann Melizzi-Golja
Alderman Tom Lopez

APPROVING THE COST ITEMS OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE NASHUA BOARD OF EDUCATION AND THE NASHUA TEACHERS' UNION, LOCAL 1044, AFT, AFL-CIO, UNIT B PARA-EDUCATORS FROM JULY 1, 2015 THROUGH JUNE 30, 2017 AND AUTHORIZING RELATED TRANSFERS

R-16-003

Endorsers: Alderman Richard A. Dowd
Alderman Benjamin M. Clemons
Alderman Mary Ann Melizzi-Golja
Alderman Tom Lopez

APPROVING THE COST ITEMS OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE NASHUA BOARD OF EDUCATION AND THE NASHUA TEACHERS' UNION, LOCAL 1044, AFT, AFL-CIO, UNIT D, FOOD SERVICE WORKERS FROM SEPTEMBER 1, 2015 THROUGH AUGUST 31, 2018

R-16-004

Endorsers: Mayor Jim Donchess
Alderman Richard A. Dowd
Alderman Mary Ann Melizzi-Golja
Alderman June M. Caron
Alderman-at-Large Michael B. O'Brien, Sr.

RELATIVE TO THE APPROPRIATION OF \$9,282 FROM ACCOUNT #107-51 "CITY CLERK – SALARIES & WAGES" INTO NEW ACCOUNT #107-71 "CITY CLERK – EQUIPMENT" FOR THE PURCHASE OF A COLOR LASER PRINTER

R-16-006

Endorsers: Mayor Jim Donchess
Alderman Richard A. Dowd
Alderman-at-Large Michael B. O'Brien, Sr.

**RELATIVE TO THE TRANSFER OF \$200,000 FROM DEPARTMENT 194 "CONTINGENCY",
ACCOUNT #70100 "GENERAL CONTINGENCY" INTO VARIOUS ACCOUNTS FOR RETIREMENT
AND UTILITY COSTS**

R-16-009

Endorsers: Alderman-at-Large Lori Wilshire
Alderman Benjamin M. Clemons
Alderwoman Mary Ann Melizzi-Golja

**APPROVING THE COST ITEMS OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE NASHUA POLICE COMMISSION AND THE NASHUA POLICE SUPERVISORS ASSOCIATION
FROM JULY 1, 2015 THROUGH JUNE 30, 2019 AND RELATED TRANSFERS**

NEW BUSINESS – ORDINANCES – None

GENERAL DISCUSSION

PUBLIC COMMENT

REMARKS BY THE ALDERMEN

POSSIBLE NON-PUBLIC SESSION

ADJOURNMENT

**SUMMARY OF AMENDMENTS TO COST ITEMS OF
COLLECTIVE BARGAINING AGREEMENT BETWEEN
NASHUA POLICE COMMISSION AND
THE NASHUA POLICE SUPERVISORS ASSOCIATION
July 1, 2015 – June 30, 2019 Contract**

ARTICLE	CHANGES
10-Vacation	Permits employees to receive cash value payments for up to 40 days of accrued vacation during their career with the department. An employee's maximum permitted accrual amount of vacation at retirement or separation will be reduced by the number of days for which cash value payments have previously been received. No more than 10 employees per fiscal year may elect to receive such a payment.
13 – Clothing Allowance	Allowance increases from \$800 to \$900 annually.
14 – Medical & Dental Insurances and Long-Term Disability	<p>Removed named carriers.</p> <p>Added provision for implementing/contesting introduction of comparable plan by City.</p> <p>Added High Dental Plan option at employee's sole expense.</p>
14a – Wellness Reimbursement Allowance	<p>Increased allowance from \$250 to \$350 annually.</p> <p>Permits purchase of exercise and workout equipment with allowance.</p>
21 – Personal Days	<p>Increases the number of personal days from four (4) to six (6) per year.</p> <p>Personal days may be taken consecutively with administration's approval.</p>
24 – Overtime	Added list of leaves that constitute "time worked" (reflects NPD long standing practice).
28 – Wages	<p>FY16 – July 1 – 2%; January 1 – 1%</p> <p>FY17 – July 1 – 2%; January 1 – 1%</p> <p>FY18 – July 1 – 2%; January 1 – 1%</p> <p>FY19 – July 1 – 2%; January 1 – 1%</p> <p>A 1.5% base salary increase for Sergeants with a minimum twelve (12) years of service and three (3) years in grade and Lieutenants with a minimum twelve (12) years of service and two (2) years in grade. Effective when rank and service years attained or 7/1/15 if rank and service years already attained.</p>
33 – Term of Agreement	The collective bargaining agreement is effective from July 1, 2015 through June 30, 2019.